



2014

# Federal Employee Viewpoint Survey Results

Employees Influencing Change

Federal Acquisition Service

2nd Level Subagency Comparison Report

United States Office of  
Personnel Management

# General Services Administration

## Federal Acquisition Service

### *2nd Level Subagency Comparison Report*

#### Response Summary

	Surveys Completed
Governmentwide	392,752
General Services Administration	8,567
<b>Federal Acquisition Service</b>	<b>2,198</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39
FAS/OFC OF THE REGIONAL COMMISSIONER	79
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	76
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	128
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	146
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	109
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96
FAS/OFFICE OF THE COMMISSIONER	35
OFC OF ACQUISITION MANAGEMENT	185
OFC OF ASSISTED ACQUISITION SVS	94
OFC OF INTEGRATED TECHNOLOGY SVCS	252
OFC OF STRATEGY MANAGEMENT	10
OFC OF TRVL,MOTOR VECH & CARD SVCS	226
OFFICE OF GENERAL SUPPLIES & SVCS	279

This 2014 Federal Employee Viewpoint Survey Report provides summary results for subagencies within your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

*Note:* The report tables that follow do not include results for any subagency listed in the Response Summary table (above) that had fewer than 10 completed surveys.

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

## My Work Experience

### 1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	391,977	59.1%	17.4%	23.5%
General Services Administration	8,553	64.1%	17.0%	19.0%
<b>Federal Acquisition Service</b>	<b>2,195</b>	<b>69.2%</b>	<b>15.2%</b>	<b>15.6%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	73.8%	10.1%	16.1%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	67.6%	20.0%	12.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	47.0%	36.2%	16.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	76	68.6%	22.1%	9.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	127	62.3%	18.0%	19.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	146	78.1%	10.6%	11.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	79.4%	13.0%	7.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	69.2%	15.4%	15.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	78.2%	13.3%	8.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	73.4%	11.3%	15.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	109	64.6%	15.9%	19.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	76.1%	15.4%	8.5%
FAS/OFFICE OF THE COMMISSIONER	34	75.9%	14.9%	9.2%
OFC OF ACQUISITION MANAGEMENT	185	63.6%	13.9%	22.4%
OFC OF ASSISTED ACQUISITION SVS	94	82.9%	10.8%	6.3%
OFC OF INTEGRATED TECHNOLOGY SVCS	251	72.8%	14.2%	13.0%
OFC OF STRATEGY MANAGEMENT	10	69.3%	20.4%	10.3%
OFC OF TRVL,MOTOR VECH & CARD SVCS	226	68.5%	14.1%	17.4%
OFFICE OF GENERAL SUPPLIES & SVCS	279	56.4%	18.4%	25.2%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	388,077	69.2%	15.2%	15.6%
General Services Administration	8,423	69.3%	15.6%	15.2%
<b>Federal Acquisition Service</b>	<b>2,163</b>	<b>71.4%</b>	<b>14.0%</b>	<b>14.6%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	70.2%	16.1%	13.7%
FAS/OFC OF THE REGIONAL COMMISSIONER	76	74.7%	12.9%	12.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	73.8%	16.7%	9.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	76.8%	13.4%	9.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	64.1%	15.1%	20.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	145	80.1%	9.3%	10.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	83.2%	9.0%	7.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	67.6%	11.3%	21.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	86.9%	8.6%	4.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	73.3%	13.4%	13.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	108	71.1%	14.0%	14.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	76.9%	13.7%	9.4%
FAS/OFFICE OF THE COMMISSIONER	34	78.9%	8.8%	12.3%
OFC OF ACQUISITION MANAGEMENT	185	61.6%	18.4%	20.0%
OFC OF ASSISTED ACQUISITION SVS	93	79.5%	11.1%	9.4%
OFC OF INTEGRATED TECHNOLOGY SVCS	246	71.8%	15.6%	12.6%
OFC OF STRATEGY MANAGEMENT	10	58.1%	11.6%	30.3%
OFC OF TRVL,MOTOR VECH & CARD SVCS	223	72.9%	14.1%	13.0%
OFFICE OF GENERAL SUPPLIES & SVCS	275	57.4%	18.3%	24.3%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	385,690	55.2%	19.0%	25.8%
General Services Administration	8,408	61.6%	18.2%	20.2%
<b>Federal Acquisition Service</b>	<b>2,152</b>	<b>65.5%</b>	<b>16.7%</b>	<b>17.9%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	68.6%	15.1%	16.3%
FAS/OFC OF THE REGIONAL COMMISSIONER	77	72.2%	13.4%	14.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	66.8%	22.4%	10.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	74.4%	13.5%	12.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	62.9%	20.9%	16.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	145	73.8%	15.5%	10.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	77.6%	14.2%	8.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	59.6%	20.7%	19.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	71.3%	18.0%	10.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	75.3%	17.3%	7.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	60.4%	14.6%	25.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	95	72.1%	14.9%	13.0%
FAS/OFFICE OF THE COMMISSIONER	35	73.6%	13.9%	12.5%
OFC OF ACQUISITION MANAGEMENT	182	59.9%	15.3%	24.7%
OFC OF ASSISTED ACQUISITION SVS	93	62.8%	22.7%	14.5%
OFC OF INTEGRATED TECHNOLOGY SVCS	247	63.6%	18.6%	17.9%
OFC OF STRATEGY MANAGEMENT	9	65.7%	10.5%	23.8%
OFC OF TRVL,MOTOR VECH & CARD SVCS	222	68.5%	11.9%	19.6%
OFFICE OF GENERAL SUPPLIES & SVCS	269	54.3%	18.6%	27.2%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	389,314	69.6%	15.0%	15.4%
General Services Administration	8,437	70.7%	15.8%	13.5%
<b>Federal Acquisition Service</b>	<b>2,161</b>	<b>72.8%</b>	<b>14.8%</b>	<b>12.4%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	67.3%	17.0%	15.7%
FAS/OFC OF THE REGIONAL COMMISSIONER	77	84.6%	5.4%	10.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	68.3%	18.2%	13.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	72.2%	11.8%	16.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	69.5%	17.0%	13.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	82.9%	10.1%	7.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	83.4%	11.4%	5.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	71.3%	14.5%	14.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	80.0%	9.8%	10.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	85.1%	8.1%	6.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	109	68.2%	14.2%	17.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	95	77.4%	15.2%	7.4%
FAS/OFFICE OF THE COMMISSIONER	34	69.4%	18.6%	12.0%
OFC OF ACQUISITION MANAGEMENT	183	68.3%	15.1%	16.6%
OFC OF ASSISTED ACQUISITION SVS	89	74.1%	19.6%	6.4%
OFC OF INTEGRATED TECHNOLOGY SVCS	248	75.5%	15.4%	9.1%
OFC OF STRATEGY MANAGEMENT	10	69.7%	0.0%	30.3%
OFC OF TRVL,MOTOR VECH & CARD SVCS	224	71.0%	14.4%	14.7%
OFFICE OF GENERAL SUPPLIES & SVCS	276	62.2%	21.3%	16.5%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	384,679	82.2%	11.3%	6.5%
General Services Administration	8,390	79.8%	13.2%	7.0%
<b>Federal Acquisition Service</b>	<b>2,151</b>	<b>79.4%</b>	<b>13.4%</b>	<b>7.1%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	78.6%	16.6%	4.8%
FAS/OFC OF THE REGIONAL COMMISSIONER	76	79.1%	16.9%	4.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	65.7%	24.6%	9.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	68.2%	16.1%	15.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	72.6%	13.0%	14.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	145	89.4%	6.3%	4.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	85.0%	9.6%	5.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	87	81.9%	10.0%	8.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	86.9%	8.7%	4.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	88.7%	6.4%	4.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	77.4%	16.0%	6.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	81.8%	15.0%	3.2%
FAS/OFFICE OF THE COMMISSIONER	35	79.3%	8.6%	12.2%
OFC OF ACQUISITION MANAGEMENT	180	74.8%	16.1%	9.1%
OFC OF ASSISTED ACQUISITION SVS	93	79.1%	14.7%	6.2%
OFC OF INTEGRATED TECHNOLOGY SVCS	245	79.5%	13.3%	7.2%
OFC OF STRATEGY MANAGEMENT	10	69.7%	19.6%	10.8%
OFC OF TRVL,MOTOR VECH & CARD SVCS	221	80.9%	14.9%	4.2%
OFFICE OF GENERAL SUPPLIES & SVCS	275	76.2%	15.6%	8.2%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	387,941	78.8%	11.5%	9.7%
General Services Administration	8,396	77.9%	12.4%	9.7%
<b>Federal Acquisition Service</b>	<b>2,152</b>	<b>79.2%</b>	<b>11.4%</b>	<b>9.4%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	63.5%	20.8%	15.6%
FAS/OFC OF THE REGIONAL COMMISSIONER	75	78.9%	11.9%	9.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	75.8%	13.9%	10.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	80.9%	8.3%	10.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	127	72.9%	13.8%	13.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	144	86.6%	5.8%	7.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	83.3%	13.9%	2.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	79.5%	9.7%	10.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	92.2%	5.2%	2.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	56	82.1%	10.1%	7.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	108	75.8%	13.7%	10.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	81.4%	14.5%	4.1%
FAS/OFFICE OF THE COMMISSIONER	33	78.7%	15.2%	6.1%
OFC OF ACQUISITION MANAGEMENT	179	74.1%	11.5%	14.4%
OFC OF ASSISTED ACQUISITION SVS	90	82.2%	11.5%	6.3%
OFC OF INTEGRATED TECHNOLOGY SVCS	247	80.6%	11.6%	7.8%
OFC OF STRATEGY MANAGEMENT	10	78.9%	0.0%	21.1%
OFC OF TRVL,MOTOR VECH & CARD SVCS	221	79.6%	12.5%	7.9%
OFFICE OF GENERAL SUPPLIES & SVCS	275	73.6%	12.3%	14.1%



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	389,516	95.6%	2.8%	1.6%
General Services Administration	8,483	95.0%	3.5%	1.5%
<b>Federal Acquisition Service</b>	<b>2,182</b>	<b>94.7%</b>	<b>3.5%</b>	<b>1.8%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	94.8%	0.0%	5.2%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	94.9%	2.6%	2.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	90.3%	9.7%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	76	92.0%	6.6%	1.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	93.6%	5.7%	0.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	145	98.5%	0.0%	1.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	97.1%	2.9%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	97.7%	1.2%	1.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	96.1%	3.3%	0.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	100.0%	0.0%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	108	90.3%	5.8%	3.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	94.0%	6.0%	0.0%
FAS/OFFICE OF THE COMMISSIONER	34	100.0%	0.0%	0.0%
OFC OF ACQUISITION MANAGEMENT	183	93.2%	3.8%	3.0%
OFC OF ASSISTED ACQUISITION SVS	93	96.5%	2.6%	1.0%
OFC OF INTEGRATED TECHNOLOGY SVCS	250	95.9%	2.0%	2.1%
OFC OF STRATEGY MANAGEMENT	10	89.2%	10.8%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	224	94.3%	4.7%	1.0%
OFFICE OF GENERAL SUPPLIES & SVCS	278	92.3%	4.4%	3.3%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	390,789	90.2%	7.9%	1.9%
General Services Administration	8,475	90.5%	7.9%	1.6%
<b>Federal Acquisition Service</b>	<b>2,172</b>	<b>90.1%</b>	<b>7.7%</b>	<b>2.3%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	89.9%	7.1%	3.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	86.8%	10.7%	2.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	86.5%	13.5%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	89.6%	8.9%	1.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	127	87.0%	11.3%	1.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	98.5%	1.5%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	94.8%	4.1%	1.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	97.8%	2.2%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	92.6%	6.1%	1.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	94.8%	3.1%	2.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	107	83.7%	11.6%	4.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	84.2%	11.4%	4.4%
FAS/OFFICE OF THE COMMISSIONER	35	97.0%	3.0%	0.0%
OFC OF ACQUISITION MANAGEMENT	184	83.0%	13.1%	4.0%
OFC OF ASSISTED ACQUISITION SVS	92	90.5%	9.5%	0.0%
OFC OF INTEGRATED TECHNOLOGY SVCS	249	91.7%	5.8%	2.5%
OFC OF STRATEGY MANAGEMENT	10	89.2%	10.8%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	222	91.6%	6.5%	1.8%
OFFICE OF GENERAL SUPPLIES & SVCS	276	88.2%	8.1%	3.7%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	390,739	44.8%	16.5%	38.7%	935
General Services Administration	8,517	50.9%	16.6%	32.5%	20
<b>Federal Acquisition Service</b>	<b>2,186</b>	<b>55.9%</b>	<b>15.4%</b>	<b>28.7%</b>	<b>6</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	54.8%	7.4%	37.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	78	36.9%	14.4%	48.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	46.9%	34.1%	19.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	56.5%	20.5%	23.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	128	46.4%	14.8%	38.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	144	77.3%	5.7%	17.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	63.7%	20.6%	15.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	51.5%	9.2%	39.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	65.2%	15.3%	19.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	63.4%	9.8%	26.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	109	59.0%	14.3%	26.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	58.3%	11.4%	30.3%	0
FAS/OFFICE OF THE COMMISSIONER	35	49.0%	20.1%	30.9%	0
OFC OF ACQUISITION MANAGEMENT	183	52.9%	16.0%	31.0%	1
OFC OF ASSISTED ACQUISITION SVS	93	63.1%	13.7%	23.2%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	250	52.2%	18.5%	29.3%	1
OFC OF STRATEGY MANAGEMENT	10	61.3%	0.0%	38.7%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	226	58.9%	15.9%	25.2%	0
OFFICE OF GENERAL SUPPLIES & SVCS	278	46.5%	18.1%	35.4%	1

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	388,209	56.5%	16.7%	26.8%	720
General Services Administration	8,451	58.5%	16.8%	24.7%	8
<b>Federal Acquisition Service</b>	<b>2,163</b>	<b>60.9%</b>	<b>16.3%</b>	<b>22.8%</b>	<b>2</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	69.8%	19.6%	10.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	78	55.0%	20.2%	24.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	40.6%	32.7%	26.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	52.6%	32.3%	15.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	57.1%	17.9%	25.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	70.9%	10.8%	18.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	73.0%	14.9%	12.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	53.1%	18.5%	28.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	69.2%	13.7%	17.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	70.4%	16.1%	13.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	107	65.6%	10.9%	23.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	55.2%	13.2%	31.6%	0
FAS/OFFICE OF THE COMMISSIONER	34	50.8%	17.1%	32.1%	0
OFC OF ACQUISITION MANAGEMENT	183	62.6%	14.5%	22.9%	0
OFC OF ASSISTED ACQUISITION SVS	94	66.2%	13.9%	19.9%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	248	59.9%	15.6%	24.5%	1
OFC OF STRATEGY MANAGEMENT	10	59.0%	21.9%	19.2%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	225	61.1%	14.3%	24.6%	0
OFFICE OF GENERAL SUPPLIES & SVCS	278	53.0%	19.8%	27.2%	0

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,178	56.5%	17.2%	26.3%	1,880
General Services Administration	8,279	59.5%	18.1%	22.5%	29
<b>Federal Acquisition Service</b>	<b>2,119</b>	<b>60.7%</b>	<b>19.1%</b>	<b>20.2%</b>	<b>9</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	53.4%	25.7%	20.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	60.0%	21.4%	18.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	51.3%	21.7%	27.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	60.1%	22.0%	17.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	123	52.9%	23.5%	23.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	144	74.7%	10.9%	14.4%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	69.4%	15.6%	15.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	59.4%	12.6%	28.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	151	70.5%	16.2%	13.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	69.8%	14.9%	15.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	60.4%	19.4%	20.2%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	64.7%	17.1%	18.2%	0
FAS/OFFICE OF THE COMMISSIONER	35	64.7%	11.3%	24.0%	0
OFC OF ACQUISITION MANAGEMENT	178	50.9%	22.9%	26.1%	0
OFC OF ASSISTED ACQUISITION SVS	89	68.6%	21.4%	10.0%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	241	62.0%	18.0%	20.1%	1
OFC OF STRATEGY MANAGEMENT	10	47.7%	31.3%	21.1%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	216	64.7%	18.0%	17.3%	1
OFFICE OF GENERAL SUPPLIES & SVCS	270	48.9%	23.6%	27.5%	2

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	388,298	81.9%	10.7%	7.4%	1,540
General Services Administration	8,445	82.0%	11.0%	7.0%	31
<b>Federal Acquisition Service</b>	<b>2,165</b>	<b>81.9%</b>	<b>11.5%</b>	<b>6.6%</b>	<b>11</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	76.5%	15.4%	8.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	91.0%	5.1%	4.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	78.2%	14.7%	7.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	87.8%	6.6%	5.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	127	79.8%	12.6%	7.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	145	94.5%	2.8%	2.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	90.3%	7.0%	2.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	80.1%	12.5%	7.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	88.6%	8.9%	2.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	87.3%	9.2%	3.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	105	85.6%	6.9%	7.5%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	82.1%	11.5%	6.4%	0
FAS/OFFICE OF THE COMMISSIONER	34	88.1%	11.9%	0.0%	0
OFC OF ACQUISITION MANAGEMENT	181	70.6%	17.7%	11.8%	1
OFC OF ASSISTED ACQUISITION SVS	92	84.7%	12.1%	3.1%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	249	78.8%	13.7%	7.5%	1
OFC OF STRATEGY MANAGEMENT	10	78.9%	0.0%	21.1%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	221	82.8%	10.8%	6.4%	2
OFFICE OF GENERAL SUPPLIES & SVCS	275	74.5%	16.2%	9.3%	2

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	384,209	89.6%	7.1%	3.3%	1,147
General Services Administration	8,347	86.7%	9.4%	3.9%	32
<b>Federal Acquisition Service</b>	<b>2,141</b>	<b>86.5%</b>	<b>9.1%</b>	<b>4.4%</b>	<b>7</b>
CUSTOMER RESEARCH & ANALYSIS DIV	34	85.2%	12.1%	2.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	78	90.0%	10.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	86.7%	6.7%	6.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	76	77.5%	9.3%	13.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	81.6%	11.7%	6.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	94.3%	3.6%	2.1%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	89.2%	9.8%	1.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	88.2%	10.8%	1.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	155	91.6%	4.6%	3.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	93.0%	2.0%	5.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	107	85.6%	10.9%	3.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	86.8%	11.2%	2.0%	0
FAS/OFFICE OF THE COMMISSIONER	35	91.4%	3.0%	5.6%	0
OFC OF ACQUISITION MANAGEMENT	180	78.7%	12.8%	8.5%	2
OFC OF ASSISTED ACQUISITION SVS	92	91.1%	8.9%	0.0%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	250	86.5%	9.0%	4.5%	0
OFC OF STRATEGY MANAGEMENT	10	80.0%	0.0%	20.0%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	222	86.3%	10.5%	3.2%	1
OFFICE OF GENERAL SUPPLIES & SVCS	269	85.3%	9.5%	5.2%	1

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

14. *Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	389,314	65.6%	14.3%	20.1%	1,736
General Services Administration	8,450	69.7%	14.1%	16.3%	49
<b>Federal Acquisition Service</b>	<b>2,162</b>	<b>68.8%</b>	<b>14.1%</b>	<b>17.1%</b>	<b>21</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	54.5%	28.9%	16.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	53.3%	13.1%	33.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	83.4%	13.2%	3.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	72.7%	15.2%	12.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	126	59.2%	21.0%	19.8%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	144	84.6%	4.3%	11.1%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	90.1%	5.8%	4.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	80.1%	10.2%	9.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	86.8%	6.9%	6.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	73.0%	6.8%	20.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	108	69.1%	11.4%	19.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	71.2%	13.3%	15.5%	0
FAS/OFFICE OF THE COMMISSIONER	35	52.4%	16.6%	31.0%	0
OFC OF ACQUISITION MANAGEMENT	178	70.3%	17.2%	12.5%	4
OFC OF ASSISTED ACQUISITION SVS	93	55.4%	18.1%	26.5%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	249	63.0%	16.5%	20.5%	1
OFC OF STRATEGY MANAGEMENT	10	61.3%	17.7%	21.1%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	220	67.2%	13.0%	19.8%	4
OFFICE OF GENERAL SUPPLIES & SVCS	271	59.7%	18.9%	21.3%	4



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

*15. My performance appraisal is a fair reflection of my performance.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	385,888	68.2%	14.9%	16.9%	4,845
General Services Administration	8,416	65.4%	16.1%	18.6%	100
<b>Federal Acquisition Service</b>	<b>2,171</b>	<b>64.7%</b>	<b>16.7%</b>	<b>18.6%</b>	<b>21</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	70.9%	18.3%	10.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	49.4%	23.3%	27.3%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	53.3%	32.8%	13.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	76	64.4%	18.0%	17.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	128	64.6%	15.9%	19.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	80.7%	7.0%	12.3%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	70.3%	14.7%	15.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	72.5%	12.0%	15.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	73.4%	12.7%	13.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	80.8%	10.7%	8.6%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	108	67.9%	14.0%	18.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	95	61.1%	16.7%	22.2%	1
FAS/OFFICE OF THE COMMISSIONER	35	57.4%	21.9%	20.7%	0
OFC OF ACQUISITION MANAGEMENT	183	56.6%	22.5%	20.9%	1
OFC OF ASSISTED ACQUISITION SVS	92	69.5%	16.5%	14.0%	2
OFC OF INTEGRATED TECHNOLOGY SVCS	248	66.3%	18.0%	15.8%	3
OFC OF STRATEGY MANAGEMENT	10	89.7%	10.3%	0.0%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	225	63.1%	16.0%	20.9%	0
OFFICE OF GENERAL SUPPLIES & SVCS	273	53.0%	19.3%	27.7%	4

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	387,980	81.1%	12.5%	6.4%	1,810
General Services Administration	8,434	85.4%	10.5%	4.1%	35
<b>Federal Acquisition Service</b>	<b>2,166</b>	<b>86.8%</b>	<b>9.9%</b>	<b>3.3%</b>	<b>7</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	89.6%	8.1%	2.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	76	86.8%	9.2%	3.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	75.9%	17.2%	6.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	76	84.3%	10.3%	5.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	128	88.6%	9.9%	1.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	145	93.9%	3.4%	2.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	89.8%	10.2%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	87.7%	9.2%	3.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	93.7%	5.7%	0.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	93.5%	4.8%	1.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	86.7%	8.6%	4.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	95	86.6%	9.1%	4.3%	0
FAS/OFFICE OF THE COMMISSIONER	35	91.3%	5.9%	2.8%	0
OFC OF ACQUISITION MANAGEMENT	182	85.3%	10.7%	4.0%	0
OFC OF ASSISTED ACQUISITION SVS	93	94.6%	4.4%	1.0%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	250	86.9%	9.6%	3.6%	0
OFC OF STRATEGY MANAGEMENT	10	89.7%	10.3%	0.0%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	220	83.9%	13.4%	2.7%	2
OFFICE OF GENERAL SUPPLIES & SVCS	274	77.9%	15.9%	6.2%	2

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	373,094	60.3%	19.3%	20.4%	16,950
General Services Administration	8,183	64.8%	20.0%	15.3%	329
<b>Federal Acquisition Service</b>	<b>2,089</b>	<b>67.1%</b>	<b>19.0%</b>	<b>13.9%</b>	<b>96</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	72.8%	21.2%	6.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	75	62.5%	13.3%	24.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	57.8%	28.2%	14.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	74.9%	18.3%	6.8%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	119	67.4%	22.8%	9.8%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	140	73.4%	16.0%	10.6%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	95	74.5%	17.3%	8.2%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	86	71.4%	17.2%	11.3%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	74.1%	19.6%	6.3%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	69.3%	14.5%	16.3%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	61.2%	17.1%	21.6%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	74.6%	14.3%	11.1%	4
FAS/OFFICE OF THE COMMISSIONER	33	74.5%	12.7%	12.8%	2
OFC OF ACQUISITION MANAGEMENT	173	65.3%	20.0%	14.7%	12
OFC OF ASSISTED ACQUISITION SVS	89	71.1%	16.3%	12.5%	4
OFC OF INTEGRATED TECHNOLOGY SVCS	239	67.8%	20.6%	11.6%	10
OFC OF STRATEGY MANAGEMENT	10	67.3%	22.4%	10.3%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	211	67.5%	16.6%	15.9%	15
OFFICE OF GENERAL SUPPLIES & SVCS	265	53.7%	24.1%	22.3%	11

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

##### 18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	385,903	49.6%	23.8%	26.5%	4,288
General Services Administration	8,394	55.1%	22.0%	22.9%	71
<b>Federal Acquisition Service</b>	<b>2,163</b>	<b>63.6%</b>	<b>19.3%</b>	<b>17.0%</b>	<b>10</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	55.2%	26.4%	18.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	76	59.9%	26.7%	13.4%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	33.3%	43.3%	23.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	66.3%	18.7%	15.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	55.6%	23.9%	20.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	144	82.2%	10.2%	7.5%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	71.2%	21.0%	7.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	69.4%	17.3%	13.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	81.2%	13.8%	5.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	67.0%	15.7%	17.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	59.4%	20.9%	19.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	61.4%	16.7%	21.9%	0
FAS/OFFICE OF THE COMMISSIONER	35	62.5%	22.8%	14.7%	0
OFC OF ACQUISITION MANAGEMENT	178	58.8%	22.7%	18.5%	2
OFC OF ASSISTED ACQUISITION SVS	94	72.0%	14.3%	13.7%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	248	65.8%	18.1%	16.1%	1
OFC OF STRATEGY MANAGEMENT	10	29.2%	42.4%	28.4%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	226	64.5%	17.1%	18.3%	0
OFFICE OF GENERAL SUPPLIES & SVCS	274	49.9%	21.9%	28.2%	2

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	382,953	67.5%	14.6%	18.0%	8,987
General Services Administration	8,400	66.8%	15.2%	18.0%	146
<b>Federal Acquisition Service</b>	<b>2,162</b>	<b>68.9%</b>	<b>15.0%</b>	<b>16.1%</b>	<b>29</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	79.3%	13.0%	7.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	66.5%	16.2%	17.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	56.7%	18.1%	25.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	76	78.9%	13.4%	7.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	127	72.2%	12.8%	15.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	140	84.2%	8.2%	7.6%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	72.2%	20.9%	6.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	74.3%	14.5%	11.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	80.5%	12.8%	6.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	77.9%	9.9%	12.2%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	107	68.0%	10.2%	21.9%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	69.2%	14.8%	16.0%	2
FAS/OFFICE OF THE COMMISSIONER	35	57.0%	21.9%	21.1%	0
OFC OF ACQUISITION MANAGEMENT	184	61.5%	16.3%	22.2%	1
OFC OF ASSISTED ACQUISITION SVS	92	70.9%	17.4%	11.6%	2
OFC OF INTEGRATED TECHNOLOGY SVCS	248	69.4%	15.0%	15.6%	4
OFC OF STRATEGY MANAGEMENT	10	60.8%	28.9%	10.3%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	223	70.3%	13.2%	16.5%	2
OFFICE OF GENERAL SUPPLIES & SVCS	274	52.8%	20.0%	27.2%	5

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit

**20. The people I work with cooperate to get the job done.**

	N	Positive	Neutral	Negative
Governmentwide	391,426	72.1%	14.2%	13.8%
General Services Administration	8,539	78.3%	12.9%	8.8%
<b>Federal Acquisition Service</b>	<b>2,190</b>	<b>79.9%</b>	<b>12.1%</b>	<b>8.0%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	89.5%	10.5%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	81.3%	11.1%	7.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	69.3%	20.6%	10.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	70.9%	16.1%	13.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	127	79.0%	15.5%	5.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	146	83.5%	7.8%	8.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	81.5%	13.6%	4.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	83.6%	10.9%	5.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	87.9%	9.1%	2.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	89.9%	5.1%	5.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	109	82.4%	9.4%	8.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	95	84.5%	8.2%	7.4%
FAS/OFFICE OF THE COMMISSIONER	35	83.3%	10.9%	5.8%
OFC OF ACQUISITION MANAGEMENT	184	77.1%	12.2%	10.7%
OFC OF ASSISTED ACQUISITION SVS	94	87.8%	8.1%	4.1%
OFC OF INTEGRATED TECHNOLOGY SVCS	251	82.0%	9.9%	8.1%
OFC OF STRATEGY MANAGEMENT	10	89.2%	10.8%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	225	75.2%	14.5%	10.3%
OFFICE OF GENERAL SUPPLIES & SVCS	279	70.5%	18.0%	11.6%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	376,727	40.6%	26.4%	33.0%	14,985
General Services Administration	8,180	44.0%	26.8%	29.1%	350
<b>Federal Acquisition Service</b>	<b>2,115</b>	<b>48.3%</b>	<b>26.7%</b>	<b>24.9%</b>	<b>73</b>
CUSTOMER RESEARCH & ANALYSIS DIV	36	37.0%	19.9%	43.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	74	39.5%	32.9%	27.6%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	40.0%	29.9%	30.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	42.3%	22.6%	35.1%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	52.3%	25.6%	22.1%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	139	69.3%	19.2%	11.5%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	57.4%	26.9%	15.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	39.5%	27.2%	33.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	65.0%	26.4%	8.6%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	60.5%	19.2%	20.4%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	50.5%	26.2%	23.3%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	41.2%	29.1%	29.7%	2
FAS/OFFICE OF THE COMMISSIONER	33	66.4%	18.6%	15.0%	2
OFC OF ACQUISITION MANAGEMENT	169	37.5%	32.0%	30.5%	14
OFC OF ASSISTED ACQUISITION SVS	93	68.7%	21.7%	9.6%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	245	46.7%	29.1%	24.3%	6
OFC OF STRATEGY MANAGEMENT	10	78.9%	0.0%	21.1%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	224	49.9%	22.0%	28.2%	2
OFFICE OF GENERAL SUPPLIES & SVCS	264	29.3%	34.1%	36.7%	14

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

**22. Promotions in my work unit are based on merit.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	362,631	32.0%	28.7%	39.3%	26,462
General Services Administration	7,917	38.2%	30.3%	31.5%	561
<b>Federal Acquisition Service</b>	<b>2,057</b>	<b>43.4%</b>	<b>29.0%</b>	<b>27.5%</b>	<b>125</b>
CUSTOMER RESEARCH & ANALYSIS DIV	35	47.7%	36.3%	16.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	72	34.5%	31.0%	34.5%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	39.6%	30.2%	30.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	37.6%	34.4%	28.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	121	50.4%	27.9%	21.7%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	135	54.1%	25.5%	20.4%	11
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	93	46.5%	37.4%	16.1%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	87	42.2%	20.9%	36.9%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	157	53.4%	24.5%	22.1%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	55	50.4%	22.8%	26.8%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	101	43.0%	27.2%	29.8%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	35.3%	34.1%	30.6%	4
FAS/OFFICE OF THE COMMISSIONER	34	45.3%	29.7%	24.9%	1
OFC OF ACQUISITION MANAGEMENT	167	34.7%	35.4%	29.8%	17
OFC OF ASSISTED ACQUISITION SVS	83	55.9%	28.3%	15.9%	10
OFC OF INTEGRATED TECHNOLOGY SVCS	239	48.1%	28.0%	23.9%	11
OFC OF STRATEGY MANAGEMENT	9	75.4%	13.0%	11.5%	1
OFC OF TRVL,MOTOR VEH & CARD SVCS	215	44.7%	26.5%	28.8%	9
OFFICE OF GENERAL SUPPLIES & SVCS	259	29.4%	30.1%	40.5%	18



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	354,178	28.2%	26.9%	44.9%	35,600
General Services Administration	7,702	35.5%	31.4%	33.1%	791
<b>Federal Acquisition Service</b>	<b>1,989</b>	<b>38.7%</b>	<b>30.7%</b>	<b>30.5%</b>	<b>187</b>
CUSTOMER RESEARCH & ANALYSIS DIV	34	49.5%	24.3%	26.2%	5
FAS/OFC OF THE REGIONAL COMMISSIONER	74	41.9%	28.5%	29.6%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	31.2%	47.2%	21.5%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	36.4%	28.7%	34.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	119	36.0%	30.7%	33.3%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	127	54.7%	25.6%	19.7%	17
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	88	44.0%	32.8%	23.2%	12
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	86	37.3%	29.0%	33.7%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	152	48.8%	32.3%	18.9%	10
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	53	50.1%	21.7%	28.2%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	100	43.8%	28.6%	27.6%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	84	35.6%	28.6%	35.8%	10
FAS/OFFICE OF THE COMMISSIONER	31	28.6%	44.2%	27.2%	4
OFC OF ACQUISITION MANAGEMENT	159	39.9%	33.2%	26.9%	25
OFC OF ASSISTED ACQUISITION SVS	87	35.4%	34.7%	29.9%	6
OFC OF INTEGRATED TECHNOLOGY SVCS	225	36.9%	33.9%	29.2%	22
OFC OF STRATEGY MANAGEMENT	8	61.1%	12.2%	26.6%	2
OFC OF TRVL,MOTOR VECH & CARD SVCS	207	38.4%	30.7%	30.9%	15
OFFICE OF GENERAL SUPPLIES & SVCS	252	24.8%	28.8%	46.5%	25

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	368,267	31.5%	28.4%	40.1%	22,310
General Services Administration	8,079	35.8%	31.6%	32.6%	421
<b>Federal Acquisition Service</b>	<b>2,087</b>	<b>39.7%</b>	<b>31.0%</b>	<b>29.4%</b>	<b>91</b>
CUSTOMER RESEARCH & ANALYSIS DIV	34	56.0%	24.4%	19.6%	5
FAS/OFC OF THE REGIONAL COMMISSIONER	73	45.1%	22.1%	32.8%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	22.6%	51.2%	26.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	47.9%	30.7%	21.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	123	30.7%	35.3%	34.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	139	57.6%	21.1%	21.3%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	96	37.5%	39.1%	23.5%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	42.0%	22.6%	35.4%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	157	48.4%	31.9%	19.7%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	47.1%	29.8%	23.1%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	108	44.3%	22.2%	33.5%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	32.7%	34.6%	32.6%	0
FAS/OFFICE OF THE COMMISSIONER	31	41.3%	38.0%	20.7%	4
OFC OF ACQUISITION MANAGEMENT	170	38.6%	28.2%	33.2%	12
OFC OF ASSISTED ACQUISITION SVS	87	45.7%	36.6%	17.6%	6
OFC OF INTEGRATED TECHNOLOGY SVCS	240	40.0%	33.7%	26.3%	10
OFC OF STRATEGY MANAGEMENT	9	43.4%	11.3%	45.3%	1
OFC OF TRVL,MOTOR VEH & CARD SVCS	214	40.8%	28.2%	31.1%	9
OFFICE OF GENERAL SUPPLIES & SVCS	262	22.7%	36.3%	41.0%	14

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,099	38.0%	25.7%	36.3%	25,833
General Services Administration	7,841	38.4%	31.2%	30.4%	633
<b>Federal Acquisition Service</b>	<b>2,022</b>	<b>42.0%</b>	<b>31.9%</b>	<b>26.2%</b>	<b>150</b>
CUSTOMER RESEARCH & ANALYSIS DIV	34	54.6%	28.0%	17.4%	5
FAS/OFC OF THE REGIONAL COMMISSIONER	72	45.0%	24.9%	30.1%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	28.5%	49.1%	22.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	48.7%	29.0%	22.3%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	118	47.2%	31.5%	21.3%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	134	59.9%	20.3%	19.8%	12
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	94	40.4%	39.9%	19.6%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	35.6%	31.8%	32.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	154	50.9%	26.2%	22.9%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	55	45.0%	27.8%	27.2%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	102	38.5%	30.5%	31.0%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	34.6%	34.9%	30.5%	2
FAS/OFFICE OF THE COMMISSIONER	31	38.4%	40.4%	21.2%	4
OFC OF ACQUISITION MANAGEMENT	164	38.0%	36.4%	25.6%	18
OFC OF ASSISTED ACQUISITION SVS	85	48.3%	33.3%	18.4%	7
OFC OF INTEGRATED TECHNOLOGY SVCS	234	43.9%	31.5%	24.6%	15
OFC OF STRATEGY MANAGEMENT	7	54.7%	30.5%	14.8%	3
OFC OF TRVL,MOTOR VECH & CARD SVCS	204	44.7%	30.9%	24.4%	16
OFFICE OF GENERAL SUPPLIES & SVCS	253	26.1%	35.9%	38.0%	23

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

**26. Employees in my work unit share job knowledge with each other.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	389,041	71.9%	14.6%	13.5%	1,704
General Services Administration	8,472	78.6%	12.3%	9.1%	34
<b>Federal Acquisition Service</b>	<b>2,173</b>	<b>79.4%</b>	<b>11.8%</b>	<b>8.9%</b>	<b>7</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	91.3%	6.1%	2.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	78	76.5%	11.7%	11.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	30	85.9%	10.7%	3.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	77.2%	14.8%	8.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	128	79.4%	13.6%	7.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	86.0%	5.0%	9.1%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	80.6%	13.8%	5.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	78.9%	12.3%	8.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	90.8%	7.3%	1.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	86.7%	8.4%	4.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	108	81.2%	11.7%	7.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	82.9%	8.2%	8.9%	0
FAS/OFFICE OF THE COMMISSIONER	34	76.3%	11.2%	12.5%	1
OFC OF ACQUISITION MANAGEMENT	182	79.2%	12.6%	8.2%	0
OFC OF ASSISTED ACQUISITION SVS	93	81.5%	10.3%	8.2%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	248	78.9%	13.3%	7.7%	1
OFC OF STRATEGY MANAGEMENT	10	89.7%	0.0%	10.3%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	224	76.1%	11.2%	12.7%	0
OFFICE OF GENERAL SUPPLIES & SVCS	278	68.4%	16.8%	14.8%	0

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,813	50.8%	30.2%	19.0%	15,161
General Services Administration	8,248	57.3%	28.5%	14.2%	290
<b>Federal Acquisition Service</b>	<b>2,130</b>	<b>61.8%</b>	<b>25.9%</b>	<b>12.3%</b>	<b>63</b>
CUSTOMER RESEARCH & ANALYSIS DIV	35	62.3%	25.6%	12.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER	77	58.8%	29.1%	12.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	61.7%	24.7%	13.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	60.5%	28.8%	10.7%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	59.0%	32.3%	8.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	74.6%	16.2%	9.2%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	72.8%	24.5%	2.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	46.2%	32.9%	21.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	72.4%	22.7%	5.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	73.9%	21.0%	5.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	63.7%	27.9%	8.4%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	95	61.3%	30.1%	8.6%	1
FAS/OFFICE OF THE COMMISSIONER	34	64.3%	23.4%	12.3%	1
OFC OF ACQUISITION MANAGEMENT	179	58.2%	25.5%	16.3%	6
OFC OF ASSISTED ACQUISITION SVS	87	70.0%	22.3%	7.7%	7
OFC OF INTEGRATED TECHNOLOGY SVCS	241	63.9%	26.5%	9.5%	10
OFC OF STRATEGY MANAGEMENT	9	76.2%	0.0%	23.8%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	223	65.3%	19.7%	15.1%	3
OFFICE OF GENERAL SUPPLIES & SVCS	268	44.5%	32.9%	22.6%	10

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	390,716	81.8%	14.6%	3.6%
General Services Administration	8,541	86.0%	11.5%	2.5%
<b>Federal Acquisition Service</b>	<b>2,186</b>	<b>86.8%</b>	<b>10.5%</b>	<b>2.7%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	91.8%	8.2%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	82.9%	15.7%	1.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	81.7%	18.3%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	79.8%	16.3%	3.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	128	83.5%	14.7%	1.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	146	91.1%	5.5%	3.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	101	92.4%	7.6%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	84.4%	9.1%	6.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	98.1%	1.3%	0.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	86.6%	10.1%	3.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	109	89.9%	9.3%	0.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	96	91.7%	7.0%	1.3%
FAS/OFFICE OF THE COMMISSIONER	35	90.8%	9.2%	0.0%
OFC OF ACQUISITION MANAGEMENT	183	83.4%	13.7%	2.9%
OFC OF ASSISTED ACQUISITION SVS	94	86.5%	11.4%	2.1%
OFC OF INTEGRATED TECHNOLOGY SVCS	249	88.7%	8.8%	2.5%
OFC OF STRATEGY MANAGEMENT	10	69.7%	19.6%	10.8%
OFC OF TRVL,MOTOR VECH & CARD SVCS	226	85.6%	9.4%	5.0%
OFFICE OF GENERAL SUPPLIES & SVCS	276	80.5%	15.8%	3.7%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,647	68.5%	18.3%	13.2%	7,045
General Services Administration	8,270	69.1%	17.9%	12.9%	149
<b>Federal Acquisition Service</b>	<b>2,123</b>	<b>72.0%</b>	<b>16.7%</b>	<b>11.3%</b>	<b>40</b>
CUSTOMER RESEARCH & ANALYSIS DIV	36	79.6%	11.5%	8.9%	3
FAS/OFC OF THE REGIONAL COMMISSIONER	77	67.1%	25.3%	7.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	57.1%	35.6%	7.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	66.1%	18.7%	15.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	126	68.7%	21.3%	10.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	140	84.6%	9.2%	6.3%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	76.6%	20.7%	2.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	68.8%	16.3%	15.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	88.1%	7.4%	4.5%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	83.2%	9.8%	7.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	103	77.4%	15.1%	7.6%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	69.9%	21.4%	8.7%	2
FAS/OFFICE OF THE COMMISSIONER	35	71.3%	10.9%	17.7%	0
OFC OF ACQUISITION MANAGEMENT	178	64.3%	19.5%	16.1%	6
OFC OF ASSISTED ACQUISITION SVS	92	81.6%	12.3%	6.1%	2
OFC OF INTEGRATED TECHNOLOGY SVCS	244	68.2%	18.4%	13.4%	1
OFC OF STRATEGY MANAGEMENT	10	38.7%	32.9%	28.4%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	220	69.6%	16.2%	14.2%	2
OFFICE OF GENERAL SUPPLIES & SVCS	262	66.1%	17.7%	16.3%	7

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,805	41.9%	25.7%	32.4%	8,728
General Services Administration	8,246	47.1%	24.4%	28.5%	158
<b>Federal Acquisition Service</b>	<b>2,108</b>	<b>51.0%</b>	<b>24.6%</b>	<b>24.4%</b>	<b>45</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	61.3%	22.4%	16.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	76	48.8%	28.4%	22.8%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	39.8%	32.2%	28.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	56.7%	28.3%	15.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	123	47.5%	27.5%	25.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	70.9%	11.5%	17.6%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	60.7%	28.6%	10.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	44.6%	27.3%	28.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	63.4%	20.0%	16.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	65.8%	25.6%	8.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	103	48.7%	24.3%	27.1%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	43.0%	28.5%	28.6%	1
FAS/OFFICE OF THE COMMISSIONER	34	56.2%	25.4%	18.4%	1
OFC OF ACQUISITION MANAGEMENT	178	38.9%	29.7%	31.4%	3
OFC OF ASSISTED ACQUISITION SVS	93	54.4%	26.5%	19.1%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	237	50.2%	23.7%	26.0%	5
OFC OF STRATEGY MANAGEMENT	10	28.7%	50.5%	20.8%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	215	54.4%	21.6%	24.0%	6
OFFICE OF GENERAL SUPPLIES & SVCS	261	39.7%	24.4%	35.9%	8



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

#### 31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,902	44.6%	24.2%	31.2%	7,530
General Services Administration	8,222	49.0%	25.3%	25.8%	149
<b>Federal Acquisition Service</b>	<b>2,110</b>	<b>53.4%</b>	<b>23.8%</b>	<b>22.8%</b>	<b>39</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	70.0%	13.8%	16.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	75	47.0%	28.1%	24.9%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	48.1%	29.8%	22.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	61.7%	22.5%	15.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	126	50.5%	26.7%	22.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	140	71.2%	15.4%	13.4%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	66.2%	20.8%	13.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	54.1%	19.4%	26.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	66.8%	16.7%	16.5%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	63.9%	20.3%	15.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	102	48.6%	24.1%	27.3%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	54.3%	21.8%	23.9%	3
FAS/OFFICE OF THE COMMISSIONER	34	62.0%	22.4%	15.6%	1
OFC OF ACQUISITION MANAGEMENT	180	42.9%	29.1%	28.0%	2
OFC OF ASSISTED ACQUISITION SVS	92	59.9%	26.4%	13.7%	2
OFC OF INTEGRATED TECHNOLOGY SVCS	237	51.8%	24.9%	23.3%	6
OFC OF STRATEGY MANAGEMENT	9	51.4%	36.7%	12.0%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	213	52.8%	24.6%	22.6%	7
OFFICE OF GENERAL SUPPLIES & SVCS	264	38.0%	27.2%	34.7%	4

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

#### 32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	371,008	34.8%	29.5%	35.7%	12,026
General Services Administration	8,117	41.1%	30.0%	28.9%	226
<b>Federal Acquisition Service</b>	<b>2,089</b>	<b>46.5%</b>	<b>29.5%</b>	<b>23.9%</b>	<b>59</b>
CUSTOMER RESEARCH & ANALYSIS DIV	36	58.2%	27.6%	14.2%	3
FAS/OFC OF THE REGIONAL COMMISSIONER	75	34.0%	37.1%	28.8%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	29.7%	38.7%	31.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	63.3%	20.4%	16.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	121	52.9%	28.0%	19.1%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	138	64.6%	17.9%	17.5%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	58.3%	23.8%	17.9%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	46.0%	25.9%	28.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	53.9%	24.1%	22.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	56	45.8%	32.5%	21.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	103	42.6%	31.2%	26.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	41.5%	31.7%	26.8%	2
FAS/OFFICE OF THE COMMISSIONER	34	63.3%	21.0%	15.6%	1
OFC OF ACQUISITION MANAGEMENT	175	37.0%	35.3%	27.7%	9
OFC OF ASSISTED ACQUISITION SVS	90	59.9%	26.1%	13.9%	3
OFC OF INTEGRATED TECHNOLOGY SVCS	239	44.6%	31.0%	24.3%	7
OFC OF STRATEGY MANAGEMENT	10	59.3%	30.0%	10.8%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	211	48.1%	27.7%	24.1%	6
OFFICE OF GENERAL SUPPLIES & SVCS	260	29.3%	38.1%	32.6%	8

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

#### 33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	356,757	19.6%	26.5%	54.0%	25,095
General Services Administration	7,824	22.0%	30.6%	47.4%	511
<b>Federal Acquisition Service</b>	<b>2,011</b>	<b>26.5%</b>	<b>31.4%</b>	<b>42.1%</b>	<b>128</b>
CUSTOMER RESEARCH & ANALYSIS DIV	35	39.5%	32.5%	28.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER	76	17.9%	37.4%	44.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	19.3%	28.9%	51.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	71	22.3%	31.6%	46.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	121	20.3%	38.7%	41.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	132	39.7%	29.6%	30.7%	12
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	92	26.0%	36.3%	37.7%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	27.6%	22.2%	50.1%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	156	32.3%	32.4%	35.2%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	56	30.4%	30.6%	39.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	100	25.0%	40.0%	35.0%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	86	18.6%	24.0%	57.4%	8
FAS/OFFICE OF THE COMMISSIONER	30	16.5%	43.5%	40.0%	5
OFC OF ACQUISITION MANAGEMENT	165	22.1%	31.5%	46.3%	16
OFC OF ASSISTED ACQUISITION SVS	84	26.0%	42.9%	31.1%	7
OFC OF INTEGRATED TECHNOLOGY SVCS	229	29.7%	31.9%	38.4%	17
OFC OF STRATEGY MANAGEMENT	8	10.9%	63.6%	25.5%	2
OFC OF TRVL,MOTOR VEH & CARD SVCS	203	33.2%	24.1%	42.7%	12
OFFICE OF GENERAL SUPPLIES & SVCS	252	20.3%	26.2%	53.5%	11

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	354,225	55.5%	29.2%	15.4%	29,633
General Services Administration	7,665	55.0%	30.3%	14.7%	730
<b>Federal Acquisition Service</b>	<b>1,981</b>	<b>56.4%</b>	<b>30.2%</b>	<b>13.4%</b>	<b>177</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	52.2%	30.0%	17.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	75	52.8%	33.8%	13.4%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	25.7%	53.6%	20.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	69	58.9%	29.3%	11.8%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	119	50.8%	39.5%	9.8%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	134	72.1%	16.5%	11.4%	10
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	94	59.9%	30.2%	9.9%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	84	62.0%	26.2%	11.8%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	147	68.6%	25.1%	6.3%	12
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	53	68.9%	23.9%	7.2%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	94	49.1%	33.6%	17.4%	14
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	85	40.8%	41.3%	17.9%	10
FAS/OFFICE OF THE COMMISSIONER	32	63.8%	22.3%	13.9%	3
OFC OF ACQUISITION MANAGEMENT	155	53.6%	32.6%	13.8%	29
OFC OF ASSISTED ACQUISITION SVS	86	67.5%	20.1%	12.3%	7
OFC OF INTEGRATED TECHNOLOGY SVCS	230	55.0%	33.0%	12.0%	11
OFC OF STRATEGY MANAGEMENT	9	52.1%	37.5%	10.4%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	200	57.8%	31.0%	11.2%	22
OFFICE OF GENERAL SUPPLIES & SVCS	249	48.4%	30.0%	21.6%	20

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

#### 35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,670	76.0%	13.7%	10.4%	5,777
General Services Administration	8,170	80.2%	14.1%	5.7%	222
<b>Federal Acquisition Service</b>	<b>2,073</b>	<b>78.7%</b>	<b>14.6%</b>	<b>6.7%</b>	<b>80</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	85.6%	14.4%	0.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	78	76.2%	6.5%	17.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	75.0%	21.0%	4.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	82.5%	9.5%	8.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	120	76.1%	13.9%	10.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	82.7%	11.4%	5.9%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	89.1%	9.9%	1.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	88.4%	8.3%	3.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	157	88.4%	10.4%	1.2%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	91.0%	5.3%	3.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	99	76.1%	18.8%	5.1%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	83.7%	9.7%	6.5%	2
FAS/OFFICE OF THE COMMISSIONER	33	82.2%	5.8%	12.0%	2
OFC OF ACQUISITION MANAGEMENT	171	73.5%	19.4%	7.1%	11
OFC OF ASSISTED ACQUISITION SVS	88	82.2%	13.2%	4.6%	5
OFC OF INTEGRATED TECHNOLOGY SVCS	229	74.3%	17.6%	8.1%	14
OFC OF STRATEGY MANAGEMENT	10	77.6%	0.0%	22.4%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	213	74.4%	20.7%	4.9%	7
OFFICE OF GENERAL SUPPLIES & SVCS	254	71.3%	17.7%	11.0%	12

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

36. *My organization has prepared employees for potential security threats.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	377,944	76.0%	14.4%	9.6%	5,237
General Services Administration	8,223	75.0%	16.9%	8.1%	160
<b>Federal Acquisition Service</b>	<b>2,098</b>	<b>74.2%</b>	<b>17.2%</b>	<b>8.6%</b>	<b>56</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	71.3%	22.9%	5.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	76	74.8%	17.7%	7.5%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	50.8%	32.3%	16.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	83.7%	14.8%	1.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	124	81.1%	13.6%	5.4%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	140	80.4%	12.6%	7.1%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	75.8%	16.9%	7.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	85.2%	10.2%	4.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	88.8%	9.9%	1.3%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	87.8%	6.7%	5.5%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	68.9%	23.3%	7.7%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	88.3%	7.2%	4.5%	1
FAS/OFFICE OF THE COMMISSIONER	31	61.3%	18.6%	20.1%	4
OFC OF ACQUISITION MANAGEMENT	178	71.9%	22.0%	6.1%	5
OFC OF ASSISTED ACQUISITION SVS	89	68.4%	23.4%	8.2%	4
OFC OF INTEGRATED TECHNOLOGY SVCS	231	68.6%	20.3%	11.1%	9
OFC OF STRATEGY MANAGEMENT	9	66.7%	22.4%	10.9%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	216	69.3%	17.8%	12.9%	5
OFFICE OF GENERAL SUPPLIES & SVCS	262	66.6%	18.9%	14.5%	5

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

37. *Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	361,372	50.3%	23.1%	26.5%	21,762
General Services Administration	7,926	56.0%	24.1%	19.8%	469
<b>Federal Acquisition Service</b>	<b>2,040</b>	<b>58.1%</b>	<b>24.6%</b>	<b>17.3%</b>	<b>118</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	72.2%	22.0%	5.8%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	76	47.9%	31.8%	20.3%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	43.0%	45.8%	11.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	57.2%	27.7%	15.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	118	57.1%	30.2%	12.6%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	135	67.9%	17.1%	15.0%	10
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	96	70.1%	18.9%	11.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	55.3%	25.4%	19.3%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	153	67.8%	23.6%	8.6%	10
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	53	67.0%	21.2%	11.8%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	105	53.0%	24.0%	23.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	91	60.9%	22.7%	16.5%	4
FAS/OFFICE OF THE COMMISSIONER	33	62.4%	18.6%	19.1%	2
OFC OF ACQUISITION MANAGEMENT	163	60.2%	25.0%	14.8%	22
OFC OF ASSISTED ACQUISITION SVS	89	63.1%	19.3%	17.6%	4
OFC OF INTEGRATED TECHNOLOGY SVCS	228	59.3%	23.4%	17.3%	12
OFC OF STRATEGY MANAGEMENT	9	74.0%	13.0%	13.0%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	210	59.8%	20.0%	20.2%	11
OFFICE OF GENERAL SUPPLIES & SVCS	256	40.1%	33.3%	26.6%	13

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

38. *Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	347,433	65.2%	20.2%	14.6%	33,840
General Services Administration	7,680	68.4%	20.5%	11.2%	646
<b>Federal Acquisition Service</b>	<b>1,964</b>	<b>69.5%</b>	<b>20.2%</b>	<b>10.3%</b>	<b>176</b>
CUSTOMER RESEARCH & ANALYSIS DIV	35	85.3%	11.8%	2.8%	3
FAS/OFC OF THE REGIONAL COMMISSIONER	72	65.6%	17.6%	16.8%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	59.1%	29.8%	11.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	70	69.4%	20.4%	10.1%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	116	68.5%	20.2%	11.3%	10
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	130	77.3%	15.6%	7.1%	15
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	90	75.8%	16.9%	7.3%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	86	70.3%	15.8%	13.8%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	152	75.3%	18.5%	6.2%	11
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	47	79.8%	16.0%	4.2%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	103	63.5%	20.8%	15.8%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	89	75.8%	19.1%	5.1%	4
FAS/OFFICE OF THE COMMISSIONER	31	79.3%	17.3%	3.4%	3
OFC OF ACQUISITION MANAGEMENT	152	67.4%	23.6%	9.0%	32
OFC OF ASSISTED ACQUISITION SVS	89	79.8%	14.7%	5.5%	3
OFC OF INTEGRATED TECHNOLOGY SVCS	220	67.7%	20.8%	11.5%	20
OFC OF STRATEGY MANAGEMENT	9	74.0%	26.0%	0.0%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	201	68.6%	20.2%	11.2%	17
OFFICE OF GENERAL SUPPLIES & SVCS	244	58.0%	26.7%	15.2%	23



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

#### 39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,864	73.0%	18.2%	8.8%	7,407
General Services Administration	8,257	74.7%	17.9%	7.4%	155
<b>Federal Acquisition Service</b>	<b>2,124</b>	<b>77.0%</b>	<b>16.5%</b>	<b>6.5%</b>	<b>34</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	79.3%	13.3%	7.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	76	77.1%	18.9%	4.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	29	76.3%	16.6%	7.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	78.7%	14.6%	6.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	126	75.2%	16.3%	8.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	88.0%	9.9%	2.1%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	97	87.0%	12.0%	1.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	72.0%	18.2%	9.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	88.9%	6.7%	4.4%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	83.9%	8.6%	7.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	105	67.2%	27.2%	5.6%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	75.7%	18.3%	6.0%	3
FAS/OFFICE OF THE COMMISSIONER	33	84.4%	12.7%	2.9%	2
OFC OF ACQUISITION MANAGEMENT	177	65.1%	25.8%	9.1%	7
OFC OF ASSISTED ACQUISITION SVS	93	87.3%	6.7%	6.1%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	241	77.5%	16.8%	5.7%	3
OFC OF STRATEGY MANAGEMENT	10	58.4%	30.9%	10.8%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	216	80.5%	15.5%	3.9%	5
OFFICE OF GENERAL SUPPLIES & SVCS	266	67.6%	20.3%	12.0%	2

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	383,760	62.1%	21.6%	16.4%
General Services Administration	8,412	67.1%	19.8%	13.1%
<b>Federal Acquisition Service</b>	<b>2,156</b>	<b>69.3%</b>	<b>18.9%</b>	<b>11.8%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	66.1%	31.2%	2.7%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	61.2%	25.0%	13.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	53.2%	32.2%	14.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	76.8%	16.6%	6.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	126	62.7%	22.2%	15.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	144	82.5%	9.3%	8.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	80.7%	14.5%	4.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	59.2%	26.0%	14.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	79.7%	13.4%	6.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	83.5%	11.6%	4.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	107	64.3%	18.9%	16.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	75.2%	15.4%	9.4%
FAS/OFFICE OF THE COMMISSIONER	34	73.5%	14.3%	12.2%
OFC OF ACQUISITION MANAGEMENT	184	60.0%	23.3%	16.7%
OFC OF ASSISTED ACQUISITION SVS	93	79.5%	12.2%	8.3%
OFC OF INTEGRATED TECHNOLOGY SVCS	244	72.4%	17.0%	10.6%
OFC OF STRATEGY MANAGEMENT	10	67.3%	11.6%	21.1%
OFC OF TRVL,MOTOR VECH & CARD SVCS	220	70.5%	18.0%	11.5%
OFFICE OF GENERAL SUPPLIES & SVCS	268	57.3%	25.7%	17.0%

# General Services Administration Federal Acquisition Service *2nd Level Subagency Comparison Report*

## My Agency (continued)

*41. I believe the results of this survey will be used to make my agency a better place to work.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	350,655	38.1%	28.5%	33.4%	33,370
General Services Administration	7,831	45.2%	27.2%	27.6%	601
<b>Federal Acquisition Service</b>	<b>2,019</b>	<b>50.6%</b>	<b>25.1%</b>	<b>24.3%</b>	<b>145</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	66.0%	20.1%	13.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	77	61.7%	19.0%	19.3%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	40.4%	34.0%	25.5%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	71	54.8%	32.5%	12.7%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	116	40.5%	34.6%	24.9%	11
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	132	62.7%	20.6%	16.7%	12
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	94	56.0%	23.9%	20.1%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	83	39.5%	25.4%	35.1%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	154	61.4%	23.2%	15.4%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	54.6%	29.9%	15.5%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	99	42.4%	28.6%	29.0%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	91	35.1%	29.9%	35.0%	3
FAS/OFFICE OF THE COMMISSIONER	32	59.0%	12.0%	28.9%	2
OFC OF ACQUISITION MANAGEMENT	164	46.0%	25.9%	28.0%	20
OFC OF ASSISTED ACQUISITION SVS	89	51.9%	28.7%	19.4%	5
OFC OF INTEGRATED TECHNOLOGY SVCS	225	56.7%	21.7%	21.6%	20
OFC OF STRATEGY MANAGEMENT	9	65.7%	0.0%	34.3%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	208	53.1%	20.9%	26.0%	13
OFFICE OF GENERAL SUPPLIES & SVCS	253	40.1%	27.7%	32.2%	16

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	380,621	77.3%	11.5%	11.2%	2,306
General Services Administration	8,378	84.9%	8.4%	6.6%	33
<b>Federal Acquisition Service</b>	<b>2,145</b>	<b>84.1%</b>	<b>8.6%</b>	<b>7.3%</b>	<b>8</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	91.9%	5.1%	3.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	77	86.9%	6.3%	6.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	74.5%	15.1%	10.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	85.4%	10.4%	4.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	81.1%	11.7%	7.2%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	85.9%	5.0%	9.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	87.2%	8.8%	4.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	82.4%	12.3%	5.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	87.8%	7.8%	4.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	88.0%	6.9%	5.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	78.0%	7.8%	14.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	86.2%	8.3%	5.5%	0
FAS/OFFICE OF THE COMMISSIONER	33	87.4%	3.1%	9.4%	1
OFC OF ACQUISITION MANAGEMENT	182	83.5%	9.1%	7.4%	2
OFC OF ASSISTED ACQUISITION SVS	94	84.8%	10.0%	5.2%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	242	85.7%	8.7%	5.6%	0
OFC OF STRATEGY MANAGEMENT	10	70.5%	18.7%	10.8%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	222	83.0%	7.2%	9.8%	0
OFFICE OF GENERAL SUPPLIES & SVCS	266	81.2%	9.6%	9.2%	1

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	380,066	64.3%	17.9%	17.8%	2,012
General Services Administration	8,332	72.3%	15.2%	12.4%	43
<b>Federal Acquisition Service</b>	<b>2,135</b>	<b>72.3%</b>	<b>15.6%</b>	<b>12.2%</b>	<b>9</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	79.2%	17.8%	3.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	77	70.5%	18.7%	10.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	47.7%	34.4%	17.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	74.9%	15.3%	9.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	70.2%	20.1%	9.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	140	78.9%	12.1%	9.1%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	77.1%	14.8%	8.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	62.9%	19.2%	17.9%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	79.3%	9.5%	11.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	75.8%	15.4%	8.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	69.2%	12.4%	18.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	74.2%	16.2%	9.7%	0
FAS/OFFICE OF THE COMMISSIONER	34	73.0%	17.8%	9.3%	0
OFC OF ACQUISITION MANAGEMENT	183	67.3%	21.4%	11.3%	1
OFC OF ASSISTED ACQUISITION SVS	91	79.2%	15.5%	5.3%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	243	73.3%	14.6%	12.1%	0
OFC OF STRATEGY MANAGEMENT	10	89.7%	0.0%	10.3%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	221	69.7%	15.4%	14.9%	1
OFFICE OF GENERAL SUPPLIES & SVCS	263	69.9%	13.6%	16.5%	0

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

#### 44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,309	61.6%	19.2%	19.2%	4,317
General Services Administration	8,226	69.0%	16.5%	14.5%	80
<b>Federal Acquisition Service</b>	<b>2,106</b>	<b>70.3%</b>	<b>16.3%</b>	<b>13.4%</b>	<b>18</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	78.5%	16.0%	5.5%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	77	68.2%	19.7%	12.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	54.9%	23.2%	21.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	69.6%	19.4%	11.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	67.4%	16.6%	16.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	139	79.1%	10.7%	10.3%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	76.9%	13.0%	10.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	69.5%	14.8%	15.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	157	74.7%	14.1%	11.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	72.1%	15.9%	12.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	102	67.2%	11.9%	21.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	67.8%	21.2%	11.0%	1
FAS/OFFICE OF THE COMMISSIONER	34	70.1%	14.3%	15.7%	0
OFC OF ACQUISITION MANAGEMENT	179	70.2%	17.8%	12.0%	2
OFC OF ASSISTED ACQUISITION SVS	91	82.5%	13.5%	3.9%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	239	72.0%	16.8%	11.1%	2
OFC OF STRATEGY MANAGEMENT	9	77.6%	10.9%	11.5%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	218	69.5%	13.9%	16.6%	1
OFFICE OF GENERAL SUPPLIES & SVCS	263	60.1%	21.6%	18.3%	2

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	349,672	66.2%	23.1%	10.7%	31,868
General Services Administration	7,700	72.9%	19.9%	7.2%	655
<b>Federal Acquisition Service</b>	<b>1,992</b>	<b>73.8%</b>	<b>18.4%</b>	<b>7.8%</b>	<b>152</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	80.1%	16.8%	3.1%	2
FAS/OFC OF THE REGIONAL COMMISSIONER	73	69.3%	22.0%	8.6%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	25	59.7%	28.2%	12.1%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	71	71.3%	23.1%	5.6%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	119	68.6%	23.7%	7.6%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	134	84.5%	8.5%	6.9%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	90	77.6%	17.5%	4.9%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	71.6%	19.4%	9.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	153	84.0%	10.8%	5.2%	10
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	53	80.8%	15.4%	3.8%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	99	68.1%	16.4%	15.5%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	87	72.9%	22.2%	4.9%	7
FAS/OFFICE OF THE COMMISSIONER	30	81.8%	3.8%	14.4%	4
OFC OF ACQUISITION MANAGEMENT	159	74.5%	18.4%	7.1%	25
OFC OF ASSISTED ACQUISITION SVS	88	82.9%	13.8%	3.3%	6
OFC OF INTEGRATED TECHNOLOGY SVCS	222	73.7%	20.7%	5.5%	20
OFC OF STRATEGY MANAGEMENT	8	61.4%	25.4%	13.3%	2
OFC OF TRVL,MOTOR VEH & CARD SVCS	211	70.8%	18.6%	10.6%	11
OFFICE OF GENERAL SUPPLIES & SVCS	245	66.3%	23.2%	10.5%	18

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

46. *My supervisor provides me with constructive suggestions to improve my job performance.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	379,197	60.5%	20.4%	19.1%	2,159
General Services Administration	8,329	68.8%	17.5%	13.7%	46
<b>Federal Acquisition Service</b>	<b>2,133</b>	<b>70.6%</b>	<b>16.5%</b>	<b>12.9%</b>	<b>11</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	76.6%	18.2%	5.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	67.7%	25.7%	6.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	50.9%	37.2%	11.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	76.1%	19.7%	4.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	66.8%	16.7%	16.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	77.7%	9.3%	13.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	76.1%	13.6%	10.2%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	67.5%	13.3%	19.2%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	76.3%	15.6%	8.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	74.7%	16.8%	8.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	70.6%	10.8%	18.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	68.2%	23.2%	8.6%	0
FAS/OFFICE OF THE COMMISSIONER	34	72.2%	18.3%	9.5%	0
OFC OF ACQUISITION MANAGEMENT	183	71.9%	14.8%	13.4%	1
OFC OF ASSISTED ACQUISITION SVS	93	75.0%	19.8%	5.2%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	242	70.6%	17.9%	11.6%	0
OFC OF STRATEGY MANAGEMENT	9	77.3%	11.2%	11.5%	1
OFC OF TRVL,MOTOR VECH & CARD SVCS	219	69.8%	15.1%	15.1%	1
OFFICE OF GENERAL SUPPLIES & SVCS	263	62.4%	17.7%	19.9%	1



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

#### 47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,678	63.1%	19.3%	17.6%	6,028
General Services Administration	8,273	72.3%	16.0%	11.7%	96
<b>Federal Acquisition Service</b>	<b>2,124</b>	<b>75.4%</b>	<b>14.3%</b>	<b>10.3%</b>	<b>16</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	76.7%	17.8%	5.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	75	74.8%	19.5%	5.7%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	67.2%	18.8%	14.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	77.0%	16.1%	6.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	66.4%	24.7%	8.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	79.8%	12.3%	7.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	84.3%	6.7%	9.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	70.0%	16.8%	13.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	81.4%	9.1%	9.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	78.3%	13.2%	8.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	105	70.3%	16.1%	13.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	91	79.7%	15.7%	4.6%	1
FAS/OFFICE OF THE COMMISSIONER	32	77.1%	12.9%	10.0%	1
OFC OF ACQUISITION MANAGEMENT	180	76.9%	10.5%	12.6%	3
OFC OF ASSISTED ACQUISITION SVS	92	85.6%	9.0%	5.3%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	239	77.1%	13.4%	9.5%	1
OFC OF STRATEGY MANAGEMENT	10	89.7%	0.0%	10.3%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	218	76.0%	11.2%	12.8%	2
OFFICE OF GENERAL SUPPLIES & SVCS	265	65.3%	21.0%	13.7%	1

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

*48. My supervisor listens to what I have to say.*

	N	Positive	Neutral	Negative
Governmentwide	381,761	75.0%	12.7%	12.2%
General Services Administration	8,395	80.8%	10.5%	8.6%
<b>Federal Acquisition Service</b>	<b>2,143</b>	<b>81.2%</b>	<b>9.6%</b>	<b>9.2%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	89.0%	5.7%	5.3%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	82.3%	11.5%	6.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	75.0%	10.8%	14.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	82.7%	10.6%	6.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	76.4%	9.9%	13.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	80.8%	9.5%	9.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	87.8%	7.2%	5.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	79.0%	8.8%	12.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	84.7%	8.9%	6.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	82.3%	10.8%	6.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	105	75.7%	9.1%	15.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	91.2%	3.2%	5.6%
FAS/OFFICE OF THE COMMISSIONER	33	86.8%	2.9%	10.3%
OFC OF ACQUISITION MANAGEMENT	184	80.8%	8.9%	10.3%
OFC OF ASSISTED ACQUISITION SVS	94	84.0%	9.9%	6.2%
OFC OF INTEGRATED TECHNOLOGY SVCS	242	83.5%	11.1%	5.4%
OFC OF STRATEGY MANAGEMENT	10	67.3%	21.9%	10.8%
OFC OF TRVL,MOTOR VECH & CARD SVCS	219	80.5%	7.7%	11.7%
OFFICE OF GENERAL SUPPLIES & SVCS	266	75.1%	13.6%	11.3%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

##### 49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	380,603	80.2%	10.6%	9.2%
General Services Administration	8,365	84.9%	8.5%	6.6%
<b>Federal Acquisition Service</b>	<b>2,139</b>	<b>83.5%</b>	<b>9.2%</b>	<b>7.3%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	91.6%	8.4%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	77	87.3%	9.3%	3.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	71.3%	22.0%	6.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	89.0%	5.4%	5.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	78.9%	11.6%	9.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	85.3%	6.9%	7.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	91.8%	2.0%	6.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	81.1%	13.7%	5.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	84.3%	9.7%	6.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	80.6%	9.1%	10.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	76.8%	12.9%	10.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	86.2%	9.5%	4.4%
FAS/OFFICE OF THE COMMISSIONER	33	83.8%	9.0%	7.1%
OFC OF ACQUISITION MANAGEMENT	183	83.5%	8.4%	8.2%
OFC OF ASSISTED ACQUISITION SVS	92	90.3%	4.4%	5.3%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	83.5%	10.2%	6.3%
OFC OF STRATEGY MANAGEMENT	10	78.1%	21.9%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	219	82.5%	8.5%	9.0%
OFFICE OF GENERAL SUPPLIES & SVCS	265	80.7%	9.9%	9.5%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	380,812	77.3%	10.3%	12.4%
General Services Administration	8,348	84.1%	8.2%	7.7%
<b>Federal Acquisition Service</b>	<b>2,136</b>	<b>83.8%</b>	<b>8.7%</b>	<b>7.5%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	82.7%	7.3%	10.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	79.2%	13.2%	7.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	81.0%	7.8%	11.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	75	86.1%	9.7%	4.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	86.6%	4.9%	8.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	91.2%	5.4%	3.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	88.6%	7.1%	4.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	91	81.4%	9.7%	8.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	87.9%	8.9%	3.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	85.8%	9.2%	5.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	83.5%	6.8%	9.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	82.1%	10.4%	7.5%
FAS/OFFICE OF THE COMMISSIONER	33	91.0%	5.8%	3.1%
OFC OF ACQUISITION MANAGEMENT	183	83.3%	9.2%	7.5%
OFC OF ASSISTED ACQUISITION SVS	93	84.1%	10.6%	5.3%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	83.1%	8.4%	8.5%
OFC OF STRATEGY MANAGEMENT	10	68.9%	20.3%	10.8%
OFC OF TRVL,MOTOR VECH & CARD SVCS	217	83.1%	9.1%	7.8%
OFFICE OF GENERAL SUPPLIES & SVCS	263	78.2%	10.0%	11.8%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Supervisor (continued)

##### 51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	380,967	65.4%	17.2%	17.4%
General Services Administration	8,353	72.4%	15.2%	12.4%
<b>Federal Acquisition Service</b>	<b>2,143</b>	<b>73.1%</b>	<b>14.6%</b>	<b>12.3%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	78.6%	15.9%	5.5%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	64.9%	22.2%	12.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	63.6%	26.1%	10.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	82.5%	9.7%	7.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	70.9%	12.3%	16.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	76.8%	10.5%	12.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	79.0%	14.9%	6.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	72.5%	14.3%	13.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	77.3%	12.7%	9.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	77.3%	6.6%	16.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	69.5%	9.6%	20.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	77.4%	16.0%	6.6%
FAS/OFFICE OF THE COMMISSIONER	33	77.6%	9.6%	12.8%
OFC OF ACQUISITION MANAGEMENT	184	73.7%	15.3%	11.0%
OFC OF ASSISTED ACQUISITION SVS	92	77.3%	13.5%	9.2%
OFC OF INTEGRATED TECHNOLOGY SVCS	242	75.8%	15.7%	8.5%
OFC OF STRATEGY MANAGEMENT	10	67.3%	22.4%	10.3%
OFC OF TRVL,MOTOR VECH & CARD SVCS	220	68.6%	18.3%	13.1%
OFFICE OF GENERAL SUPPLIES & SVCS	265	66.2%	15.9%	17.8%

# General Services Administration

## Federal Acquisition Service

### *2nd Level Subagency Comparison Report*

#### My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	381,129	68.9%	18.6%	12.5%
General Services Administration	8,390	76.4%	15.0%	8.6%
<b>Federal Acquisition Service</b>	<b>2,145</b>	<b>78.2%</b>	<b>12.8%</b>	<b>9.0%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	39	85.1%	12.3%	2.6%
FAS/OFC OF THE REGIONAL COMMISSIONER	77	73.6%	21.1%	5.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	79.1%	13.8%	7.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	87.9%	5.5%	6.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	125	73.5%	16.4%	10.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	81.1%	9.8%	9.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	100	82.1%	11.6%	6.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	90	72.2%	15.6%	12.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	81.9%	11.2%	6.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	81.5%	6.5%	12.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	105	75.9%	9.8%	14.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	83.5%	13.0%	3.4%
FAS/OFFICE OF THE COMMISSIONER	33	81.4%	11.9%	6.7%
OFC OF ACQUISITION MANAGEMENT	183	77.4%	15.9%	6.7%
OFC OF ASSISTED ACQUISITION SVS	94	79.0%	17.2%	3.8%
OFC OF INTEGRATED TECHNOLOGY SVCS	243	82.3%	11.5%	6.1%
OFC OF STRATEGY MANAGEMENT	9	75.4%	13.0%	11.5%
OFC OF TRVL,MOTOR VECH & CARD SVCS	220	75.0%	13.8%	11.2%
OFFICE OF GENERAL SUPPLIES & SVCS	266	72.4%	12.0%	15.6%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

## Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,179	37.5%	25.2%	37.3%	6,901
General Services Administration	8,215	42.9%	25.5%	31.6%	144
<b>Federal Acquisition Service</b>	<b>2,094</b>	<b>46.3%</b>	<b>24.9%</b>	<b>28.8%</b>	<b>41</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	42.0%	34.0%	24.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	53.2%	17.6%	29.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	35.3%	39.3%	25.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	49.5%	29.1%	21.4%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	117	35.7%	23.1%	41.1%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	138	74.6%	15.5%	9.9%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	62.7%	22.7%	14.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	87	38.2%	18.8%	43.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	61.8%	20.7%	17.5%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	51.2%	24.9%	24.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	102	40.3%	15.8%	43.9%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	90	33.2%	29.3%	37.5%	3
FAS/OFFICE OF THE COMMISSIONER	32	68.4%	15.3%	16.3%	1
OFC OF ACQUISITION MANAGEMENT	180	33.5%	25.5%	41.0%	1
OFC OF ASSISTED ACQUISITION SVS	92	53.4%	29.4%	17.2%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	240	42.2%	29.9%	27.9%	3
OFC OF STRATEGY MANAGEMENT	10	39.2%	50.0%	10.8%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	211	51.4%	26.0%	22.5%	7
OFFICE OF GENERAL SUPPLIES & SVCS	261	34.4%	27.5%	38.1%	4

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	356,007	49.5%	25.5%	25.0%	22,553
General Services Administration	7,883	54.3%	27.0%	18.8%	452
<b>Federal Acquisition Service</b>	<b>2,018</b>	<b>56.4%</b>	<b>26.8%</b>	<b>16.8%</b>	<b>113</b>
CUSTOMER RESEARCH & ANALYSIS DIV	36	51.7%	42.9%	5.4%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	75	48.8%	24.1%	27.1%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	25	59.1%	24.4%	16.6%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	69	61.9%	30.9%	7.3%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	116	49.0%	30.8%	20.3%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	136	76.2%	15.4%	8.4%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	96	69.4%	21.9%	8.7%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	85	49.4%	24.7%	25.8%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	71.2%	21.2%	7.6%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	56	55.4%	28.4%	16.2%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	103	47.9%	22.1%	30.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	87	51.5%	28.5%	20.0%	6
FAS/OFFICE OF THE COMMISSIONER	33	78.2%	14.6%	7.1%	0
OFC OF ACQUISITION MANAGEMENT	164	47.0%	35.2%	17.7%	17
OFC OF ASSISTED ACQUISITION SVS	90	68.0%	24.2%	7.8%	2
OFC OF INTEGRATED TECHNOLOGY SVCS	228	53.0%	32.5%	14.6%	15
OFC OF STRATEGY MANAGEMENT	9	75.4%	24.6%	0.0%	1
OFC OF TRVL,MOTOR VEH & CARD SVCS	207	59.1%	25.0%	15.9%	10
OFFICE OF GENERAL SUPPLIES & SVCS	245	44.8%	28.0%	27.2%	19



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	354,441	63.1%	22.9%	14.0%	21,209
General Services Administration	7,834	67.2%	22.0%	10.8%	394
<b>Federal Acquisition Service</b>	<b>2,007</b>	<b>68.2%</b>	<b>21.0%</b>	<b>10.7%</b>	<b>92</b>
CUSTOMER RESEARCH & ANALYSIS DIV	36	74.2%	23.0%	2.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	77	68.8%	15.6%	15.6%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	52.9%	32.3%	14.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	69	73.8%	17.5%	8.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	112	67.1%	24.5%	8.4%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	134	77.1%	10.1%	12.8%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	93	81.3%	11.8%	6.8%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	81	57.1%	25.3%	17.5%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	77.3%	19.1%	3.6%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	56	72.7%	25.6%	1.8%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	96	60.2%	29.0%	10.8%	9
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	90	70.7%	23.7%	5.6%	2
FAS/OFFICE OF THE COMMISSIONER	30	85.5%	7.0%	7.5%	2
OFC OF ACQUISITION MANAGEMENT	166	67.1%	20.9%	12.0%	11
OFC OF ASSISTED ACQUISITION SVS	90	70.3%	20.9%	8.8%	2
OFC OF INTEGRATED TECHNOLOGY SVCS	229	64.9%	23.7%	11.4%	11
OFC OF STRATEGY MANAGEMENT	10	49.1%	41.6%	9.3%	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	202	69.2%	20.2%	10.6%	10
OFFICE OF GENERAL SUPPLIES & SVCS	250	59.9%	22.8%	17.4%	10

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

**56. Managers communicate the goals and priorities of the organization.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,472	58.2%	21.5%	20.3%	4,914
General Services Administration	8,223	66.4%	18.7%	14.9%	86
<b>Federal Acquisition Service</b>	<b>2,101</b>	<b>69.3%</b>	<b>16.5%</b>	<b>14.2%</b>	<b>23</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	70.3%	16.1%	13.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	78	76.8%	11.9%	11.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	81.4%	7.6%	11.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	72.7%	15.0%	12.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	120	71.4%	16.3%	12.4%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	138	83.3%	8.1%	8.5%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	83.1%	14.0%	2.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	87	61.7%	22.7%	15.6%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	80.9%	12.1%	7.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	81.3%	11.7%	7.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	103	64.9%	17.6%	17.5%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	68.0%	20.8%	11.2%	1
FAS/OFFICE OF THE COMMISSIONER	32	73.7%	12.9%	13.4%	1
OFC OF ACQUISITION MANAGEMENT	178	60.4%	16.4%	23.2%	1
OFC OF ASSISTED ACQUISITION SVS	91	77.6%	14.7%	7.6%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	240	66.9%	20.3%	12.7%	2
OFC OF STRATEGY MANAGEMENT	10	58.1%	31.1%	10.8%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	217	68.7%	16.5%	14.8%	1
OFFICE OF GENERAL SUPPLIES & SVCS	260	55.3%	20.4%	24.2%	4

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	351,864	58.0%	25.2%	16.8%	25,427
General Services Administration	7,942	68.0%	21.0%	11.0%	356
<b>Federal Acquisition Service</b>	<b>2,050</b>	<b>72.9%</b>	<b>17.5%</b>	<b>9.6%</b>	<b>73</b>
CUSTOMER RESEARCH & ANALYSIS DIV	36	66.6%	24.4%	9.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER	77	75.3%	17.1%	7.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	77.8%	7.5%	14.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	76.6%	19.3%	4.1%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	116	72.4%	16.0%	11.6%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	139	81.0%	15.4%	3.5%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	88.1%	7.0%	4.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	84	65.6%	23.9%	10.5%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	84.9%	11.9%	3.2%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	57	82.1%	10.6%	7.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	102	70.3%	15.8%	13.9%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	87	75.8%	18.5%	5.7%	6
FAS/OFFICE OF THE COMMISSIONER	32	83.3%	6.4%	10.4%	1
OFC OF ACQUISITION MANAGEMENT	170	63.5%	22.6%	13.9%	10
OFC OF ASSISTED ACQUISITION SVS	89	85.9%	10.7%	3.4%	3
OFC OF INTEGRATED TECHNOLOGY SVCS	229	74.6%	17.1%	8.3%	9
OFC OF STRATEGY MANAGEMENT	10	69.7%	19.6%	10.8%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	210	72.9%	19.1%	8.1%	8
OFFICE OF GENERAL SUPPLIES & SVCS	255	56.2%	24.5%	19.4%	9

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

58. *Managers promote communication among different work units (for example, about projects, goals, needed resources).*

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,473	49.9%	23.9%	26.2%	13,214
General Services Administration	8,139	60.6%	20.8%	18.6%	187
<b>Federal Acquisition Service</b>	<b>2,083</b>	<b>62.7%</b>	<b>18.2%</b>	<b>19.1%</b>	<b>48</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	57.7%	18.0%	24.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	74.7%	13.5%	11.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	52.9%	32.9%	14.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	66.7%	15.9%	17.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	119	59.4%	19.9%	20.8%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	138	79.0%	13.0%	8.0%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	76.9%	12.9%	10.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	85	61.4%	13.2%	25.3%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	157	75.7%	12.7%	11.6%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	72.9%	11.8%	15.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	58.8%	18.0%	23.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	90	56.0%	25.0%	19.0%	2
FAS/OFFICE OF THE COMMISSIONER	32	70.5%	13.1%	16.4%	1
OFC OF ACQUISITION MANAGEMENT	176	52.1%	25.9%	22.1%	4
OFC OF ASSISTED ACQUISITION SVS	91	73.1%	17.2%	9.6%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	237	57.3%	21.3%	21.4%	6
OFC OF STRATEGY MANAGEMENT	10	80.0%	20.0%	0.0%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	211	63.7%	16.2%	20.0%	7
OFFICE OF GENERAL SUPPLIES & SVCS	260	51.0%	20.0%	29.1%	5

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,241	53.5%	24.0%	22.5%	13,338
General Services Administration	8,128	63.9%	20.3%	15.8%	189
<b>Federal Acquisition Service</b>	<b>2,081</b>	<b>65.5%</b>	<b>18.7%</b>	<b>15.8%</b>	<b>44</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	60.4%	21.1%	18.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	71.0%	19.8%	9.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	58.8%	29.8%	11.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	68.8%	16.9%	14.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	120	65.5%	20.6%	14.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	139	80.5%	10.8%	8.6%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	97	78.5%	11.2%	10.3%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	87	61.3%	19.4%	19.3%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	75.7%	14.3%	10.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	86.2%	6.7%	7.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	102	65.0%	15.4%	19.6%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	91	57.5%	23.7%	18.9%	1
FAS/OFFICE OF THE COMMISSIONER	31	66.1%	19.4%	14.5%	1
OFC OF ACQUISITION MANAGEMENT	173	59.8%	22.4%	17.9%	6
OFC OF ASSISTED ACQUISITION SVS	90	77.2%	17.2%	5.6%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	238	60.6%	20.8%	18.7%	4
OFC OF STRATEGY MANAGEMENT	10	89.7%	10.3%	0.0%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	210	64.1%	19.3%	16.5%	8
OFFICE OF GENERAL SUPPLIES & SVCS	258	52.0%	23.4%	24.6%	6

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	355,344	56.0%	24.5%	19.4%	22,457
General Services Administration	7,872	63.9%	22.0%	14.1%	465
<b>Federal Acquisition Service</b>	<b>2,027</b>	<b>64.6%</b>	<b>20.1%</b>	<b>15.3%</b>	<b>100</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	68.5%	23.6%	7.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	76	55.3%	29.8%	14.9%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	26	72.1%	16.1%	11.8%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	67	72.6%	21.3%	6.0%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	118	51.1%	26.4%	22.5%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	136	77.8%	13.0%	9.2%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	96	81.8%	12.3%	5.9%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	83	61.2%	23.3%	15.5%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	78.5%	13.0%	8.5%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	55	78.8%	14.3%	6.9%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	101	58.3%	14.9%	26.7%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	91	63.8%	22.9%	13.3%	1
FAS/OFFICE OF THE COMMISSIONER	32	77.6%	15.1%	7.3%	0
OFC OF ACQUISITION MANAGEMENT	162	54.7%	22.1%	23.2%	17
OFC OF ASSISTED ACQUISITION SVS	91	73.8%	17.9%	8.2%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	231	66.8%	20.9%	12.3%	9
OFC OF STRATEGY MANAGEMENT	7	85.1%	14.9%	0.0%	3
OFC OF TRVL,MOTOR VEH & CARD SVCS	207	64.1%	18.7%	17.2%	9
OFFICE OF GENERAL SUPPLIES & SVCS	250	49.7%	27.2%	23.1%	13

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,771	50.1%	25.1%	24.9%	5,069
General Services Administration	8,232	52.6%	26.3%	21.2%	120
<b>Federal Acquisition Service</b>	<b>2,107</b>	<b>54.5%</b>	<b>25.0%</b>	<b>20.5%</b>	<b>25</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	48.1%	31.2%	20.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	78	55.5%	29.0%	15.5%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	54.0%	27.6%	18.4%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	62.6%	24.4%	13.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	120	41.5%	26.1%	32.4%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	138	80.1%	12.3%	7.6%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	72.9%	19.2%	7.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	52.8%	21.6%	25.6%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	163	68.3%	19.4%	12.3%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	63.2%	22.2%	14.7%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	47.2%	18.6%	34.2%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	91	39.6%	27.6%	32.8%	1
FAS/OFFICE OF THE COMMISSIONER	32	64.8%	18.9%	16.3%	0
OFC OF ACQUISITION MANAGEMENT	179	41.2%	32.3%	26.5%	1
OFC OF ASSISTED ACQUISITION SVS	92	63.8%	27.7%	8.4%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	239	56.5%	25.9%	17.6%	2
OFC OF STRATEGY MANAGEMENT	10	48.7%	30.3%	21.1%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	214	57.1%	23.0%	20.0%	4
OFFICE OF GENERAL SUPPLIES & SVCS	261	40.4%	32.0%	27.7%	3

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Leadership (continued)

**62. Senior leaders demonstrate support for Work/Life programs.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	342,150	52.3%	28.3%	19.4%	35,524
General Services Administration	7,868	65.5%	23.0%	11.5%	494
<b>Federal Acquisition Service</b>	<b>2,027</b>	<b>66.1%</b>	<b>22.7%</b>	<b>11.2%</b>	<b>105</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	78.1%	16.1%	5.8%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	77	60.0%	26.3%	13.8%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	26	72.4%	16.6%	11.1%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	75.2%	16.5%	8.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	117	59.4%	30.6%	9.9%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	136	82.8%	11.9%	5.4%	7
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	96	79.8%	18.2%	1.9%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	83	67.1%	19.4%	13.4%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	75.3%	17.9%	6.7%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	56	81.6%	10.8%	7.7%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	98	50.7%	29.9%	19.5%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	89	60.0%	30.8%	9.2%	3
FAS/OFFICE OF THE COMMISSIONER	32	68.4%	18.9%	12.7%	0
OFC OF ACQUISITION MANAGEMENT	169	53.8%	29.5%	16.6%	11
OFC OF ASSISTED ACQUISITION SVS	89	79.5%	13.9%	6.6%	3
OFC OF INTEGRATED TECHNOLOGY SVCS	226	64.9%	24.9%	10.2%	17
OFC OF STRATEGY MANAGEMENT	9	66.0%	22.4%	11.5%	1
OFC OF TRVL,MOTOR VEH & CARD SVCS	206	63.9%	21.8%	14.2%	11
OFFICE OF GENERAL SUPPLIES & SVCS	245	58.1%	26.8%	15.0%	18



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

## My Satisfaction

### 63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	375,988	48.4%	24.0%	27.6%
General Services Administration	8,325	53.7%	23.6%	22.7%
<b>Federal Acquisition Service</b>	<b>2,128</b>	<b>55.0%</b>	<b>23.1%</b>	<b>21.8%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	60.1%	26.2%	13.7%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	54.4%	20.7%	24.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	50.3%	42.6%	7.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	74	56.8%	28.8%	14.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	124	45.3%	28.1%	26.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	70.3%	11.2%	18.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	68.7%	20.3%	11.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	46.0%	29.4%	24.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	64.1%	22.9%	13.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	62.7%	18.9%	18.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	53.4%	19.4%	27.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	52.2%	22.2%	25.6%
FAS/OFFICE OF THE COMMISSIONER	32	61.8%	24.8%	13.4%
OFC OF ACQUISITION MANAGEMENT	180	43.1%	26.9%	30.0%
OFC OF ASSISTED ACQUISITION SVS	91	61.9%	20.5%	17.6%
OFC OF INTEGRATED TECHNOLOGY SVCS	242	57.6%	24.6%	17.8%
OFC OF STRATEGY MANAGEMENT	9	76.2%	0.0%	23.8%
OFC OF TRVL,MOTOR VECH & CARD SVCS	217	61.4%	18.0%	20.6%
OFFICE OF GENERAL SUPPLIES & SVCS	263	41.1%	27.4%	31.5%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	375,120	45.6%	24.5%	29.9%
General Services Administration	8,284	52.6%	23.6%	23.7%
<b>Federal Acquisition Service</b>	<b>2,114</b>	<b>56.3%</b>	<b>21.5%</b>	<b>22.2%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	45.9%	30.2%	24.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	58.0%	21.4%	20.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	42.9%	42.4%	14.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	67.3%	12.7%	19.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	124	52.1%	26.3%	21.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	74.9%	12.6%	12.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	74.6%	16.5%	8.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	60.7%	17.1%	22.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	74.4%	15.4%	10.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	61.8%	19.7%	18.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	59.7%	17.1%	23.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	54.4%	23.1%	22.5%
FAS/OFFICE OF THE COMMISSIONER	32	67.7%	18.8%	13.4%
OFC OF ACQUISITION MANAGEMENT	180	37.9%	25.6%	36.5%
OFC OF ASSISTED ACQUISITION SVS	91	63.2%	23.8%	13.0%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	52.7%	25.0%	22.3%
OFC OF STRATEGY MANAGEMENT	9	55.7%	11.0%	33.3%
OFC OF TRVL,MOTOR VECH & CARD SVCS	215	59.7%	20.7%	19.7%
OFFICE OF GENERAL SUPPLIES & SVCS	260	39.4%	24.9%	35.7%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Satisfaction (continued)

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	373,823	44.6%	24.5%	31.0%
General Services Administration	8,265	49.8%	25.5%	24.7%
<b>Federal Acquisition Service</b>	<b>2,109</b>	<b>54.7%</b>	<b>23.4%</b>	<b>21.9%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	52.9%	23.9%	23.2%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	52.6%	18.0%	29.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	44.0%	33.0%	23.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	57.2%	29.6%	13.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	53.0%	24.4%	22.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	70.8%	16.7%	12.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	64.8%	19.4%	15.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	56.7%	24.4%	18.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	69.7%	18.0%	12.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	66.1%	18.7%	15.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	56.1%	20.5%	23.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	56.5%	23.8%	19.7%
FAS/OFFICE OF THE COMMISSIONER	32	50.3%	24.0%	25.7%
OFC OF ACQUISITION MANAGEMENT	179	48.2%	27.3%	24.5%
OFC OF ASSISTED ACQUISITION SVS	91	57.8%	22.5%	19.7%
OFC OF INTEGRATED TECHNOLOGY SVCS	238	51.6%	24.9%	23.5%
OFC OF STRATEGY MANAGEMENT	9	65.2%	22.6%	12.2%
OFC OF TRVL,MOTOR VECH & CARD SVCS	215	57.6%	18.1%	24.2%
OFFICE OF GENERAL SUPPLIES & SVCS	260	36.8%	31.6%	31.5%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	374,396	39.6%	30.4%	30.0%
General Services Administration	8,273	42.7%	30.3%	27.0%
<b>Federal Acquisition Service</b>	<b>2,110</b>	<b>46.7%</b>	<b>28.0%</b>	<b>25.4%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	37	51.7%	26.6%	21.7%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	47.0%	28.3%	24.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	34.7%	40.4%	24.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	47.2%	35.0%	17.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	123	31.9%	32.5%	35.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	71.0%	13.9%	15.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	59.2%	31.6%	9.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	87	48.1%	23.4%	28.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	65.9%	20.8%	13.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	56.9%	27.9%	15.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	45.2%	17.4%	37.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	35.9%	31.4%	32.7%
FAS/OFFICE OF THE COMMISSIONER	32	62.5%	21.2%	16.3%
OFC OF ACQUISITION MANAGEMENT	178	34.6%	32.0%	33.3%
OFC OF ASSISTED ACQUISITION SVS	91	54.1%	32.1%	13.8%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	43.8%	33.3%	22.9%
OFC OF STRATEGY MANAGEMENT	9	76.2%	23.8%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	214	49.9%	24.7%	25.4%
OFFICE OF GENERAL SUPPLIES & SVCS	263	31.1%	32.0%	37.0%

# General Services Administration

## Federal Acquisition Service

### *2nd Level Subagency Comparison Report*

#### My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	374,391	33.1%	28.1%	38.8%
General Services Administration	8,290	36.9%	28.8%	34.3%
<b>Federal Acquisition Service</b>	<b>2,116</b>	<b>42.1%</b>	<b>28.7%</b>	<b>29.2%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	51.7%	27.2%	21.1%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	38.0%	29.6%	32.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	27.7%	30.0%	42.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	51.0%	19.2%	29.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	123	30.5%	37.2%	32.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	59.3%	20.9%	19.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	48.6%	26.4%	25.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	37.3%	22.4%	40.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	55.5%	22.5%	22.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	38.7%	28.7%	32.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	45.6%	29.5%	24.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	37.3%	31.2%	31.5%
FAS/OFFICE OF THE COMMISSIONER	32	55.2%	38.1%	6.7%
OFC OF ACQUISITION MANAGEMENT	176	31.6%	34.2%	34.1%
OFC OF ASSISTED ACQUISITION SVS	91	48.8%	33.4%	17.8%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	43.6%	28.6%	27.8%
OFC OF STRATEGY MANAGEMENT	9	63.1%	13.1%	23.8%
OFC OF TRVL,MOTOR VECH & CARD SVCS	217	43.5%	24.9%	31.6%
OFFICE OF GENERAL SUPPLIES & SVCS	263	30.0%	33.4%	36.6%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Satisfaction (continued)

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	374,483	49.8%	24.3%	25.9%
General Services Administration	8,278	53.1%	23.5%	23.4%
<b>Federal Acquisition Service</b>	<b>2,113</b>	<b>61.7%</b>	<b>21.8%</b>	<b>16.5%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	55.3%	20.9%	23.8%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	57.2%	27.3%	15.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	43.4%	31.8%	24.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	68.5%	20.5%	11.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	123	50.4%	28.0%	21.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	77.9%	9.3%	12.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	74.8%	13.4%	11.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	63.4%	22.6%	13.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	79.4%	13.7%	6.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	69.3%	20.3%	10.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	54.9%	25.7%	19.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	71.7%	14.2%	14.1%
FAS/OFFICE OF THE COMMISSIONER	32	62.1%	31.3%	6.6%
OFC OF ACQUISITION MANAGEMENT	179	51.7%	26.4%	21.8%
OFC OF ASSISTED ACQUISITION SVS	91	69.5%	20.0%	10.5%
OFC OF INTEGRATED TECHNOLOGY SVCS	237	60.9%	22.9%	16.2%
OFC OF STRATEGY MANAGEMENT	10	31.1%	28.9%	40.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	217	62.0%	20.6%	17.4%
OFFICE OF GENERAL SUPPLIES & SVCS	263	50.0%	27.3%	22.7%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Satisfaction (continued)

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	374,286	64.1%	18.6%	17.3%
General Services Administration	8,269	67.7%	17.7%	14.6%
<b>Federal Acquisition Service</b>	<b>2,108</b>	<b>71.2%</b>	<b>15.8%</b>	<b>13.1%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	67.8%	18.6%	13.6%
FAS/OFC OF THE REGIONAL COMMISSIONER	77	72.0%	21.5%	6.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	59.9%	30.1%	10.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	70.5%	20.2%	9.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	121	59.8%	19.5%	20.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	80.1%	9.1%	10.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	78.9%	12.3%	8.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	68.2%	15.2%	16.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	162	81.7%	11.6%	6.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	90.1%	5.0%	4.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	68.4%	18.6%	13.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	77.8%	14.8%	7.4%
FAS/OFFICE OF THE COMMISSIONER	30	73.4%	16.2%	10.4%
OFC OF ACQUISITION MANAGEMENT	179	61.3%	20.2%	18.5%
OFC OF ASSISTED ACQUISITION SVS	91	77.9%	10.2%	12.0%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	74.6%	13.7%	11.7%
OFC OF STRATEGY MANAGEMENT	9	65.7%	0.0%	34.3%
OFC OF TRVL,MOTOR VECH & CARD SVCS	213	72.0%	15.4%	12.6%
OFFICE OF GENERAL SUPPLIES & SVCS	260	61.4%	19.7%	18.9%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	374,805	55.8%	17.9%	26.3%
General Services Administration	8,273	64.5%	17.3%	18.2%
<b>Federal Acquisition Service</b>	<b>2,108</b>	<b>69.0%</b>	<b>16.7%</b>	<b>14.3%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	62.7%	24.5%	12.8%
FAS/OFC OF THE REGIONAL COMMISSIONER	75	68.2%	17.7%	14.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	61.3%	18.1%	20.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	60.5%	20.8%	18.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	124	64.1%	20.6%	15.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	75.9%	18.9%	5.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	76.2%	11.4%	12.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	74.0%	13.1%	13.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	78.3%	10.5%	11.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	83.4%	9.9%	6.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	82.8%	12.5%	4.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	74.2%	14.8%	11.0%
FAS/OFFICE OF THE COMMISSIONER	32	50.0%	18.4%	31.7%
OFC OF ACQUISITION MANAGEMENT	179	63.4%	23.2%	13.4%
OFC OF ASSISTED ACQUISITION SVS	90	70.4%	15.8%	13.9%
OFC OF INTEGRATED TECHNOLOGY SVCS	240	65.3%	14.5%	20.1%
OFC OF STRATEGY MANAGEMENT	10	70.2%	9.0%	20.9%
OFC OF TRVL,MOTOR VECH & CARD SVCS	211	64.4%	18.5%	17.1%
OFFICE OF GENERAL SUPPLIES & SVCS	263	65.1%	18.0%	17.0%



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### My Satisfaction (continued)

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	375,127	54.5%	22.8%	22.7%
General Services Administration	8,302	60.2%	21.6%	18.2%
<b>Federal Acquisition Service</b>	<b>2,120</b>	<b>64.3%</b>	<b>19.1%</b>	<b>16.6%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	62.9%	18.7%	18.5%
FAS/OFC OF THE REGIONAL COMMISSIONER	77	60.4%	24.0%	15.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	64.6%	21.0%	14.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	70.5%	16.2%	13.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	124	57.0%	21.7%	21.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	81.1%	11.1%	7.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	80.0%	15.3%	4.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	57.8%	20.0%	22.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	161	80.2%	12.2%	7.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	83.1%	5.4%	11.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	61.2%	15.8%	22.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	71.1%	14.8%	14.1%
FAS/OFFICE OF THE COMMISSIONER	32	64.9%	18.7%	16.4%
OFC OF ACQUISITION MANAGEMENT	178	49.3%	24.4%	26.3%
OFC OF ASSISTED ACQUISITION SVS	90	72.2%	19.3%	8.4%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	64.3%	22.0%	13.7%
OFC OF STRATEGY MANAGEMENT	10	67.3%	11.6%	21.1%
OFC OF TRVL,MOTOR VECH & CARD SVCS	217	67.9%	17.6%	14.5%
OFFICE OF GENERAL SUPPLIES & SVCS	264	47.0%	26.7%	26.3%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Yes, Notified Eligible	Yes, Notified Not Eligible	No, Not Notified	Not Sure Notified
Governmentwide	374,027	35.7%	21.2%	32.8%	10.3%
General Services Administration	8,267	93.3%	4.0%	1.4%	1.3%
<b>Federal Acquisition Service</b>	<b>2,113</b>	<b>94.9%</b>	<b>2.8%</b>	<b>1.2%</b>	<b>1.1%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	94.9%	5.1%	0.0%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	92.3%	5.3%	1.3%	1.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	85.4%	11.2%	0.0%	3.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	97.0%	0.0%	3.0%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	123	98.4%	0.0%	0.0%	1.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	94.5%	3.4%	0.7%	1.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	97	96.9%	2.1%	1.0%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	98.9%	0.0%	1.1%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	98.7%	1.3%	0.0%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	98.1%	1.9%	0.0%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	95.8%	1.2%	1.0%	2.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	100.0%	0.0%	0.0%	0.0%
FAS/OFFICE OF THE COMMISSIONER	32	100.0%	0.0%	0.0%	0.0%
OFC OF ACQUISITION MANAGEMENT	179	89.3%	9.6%	0.0%	1.1%
OFC OF ASSISTED ACQUISITION SVS	89	96.3%	1.2%	0.0%	2.5%
OFC OF INTEGRATED TECHNOLOGY SVCS	240	99.1%	0.4%	0.0%	0.4%
OFC OF STRATEGY MANAGEMENT	9	100.0%	0.0%	0.0%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	217	98.5%	0.0%	0.5%	1.0%
OFFICE OF GENERAL SUPPLIES & SVCS	262	84.1%	7.1%	6.1%	2.6%

# General Services Administration Federal Acquisition Service 2nd Level Subagency Comparison Report

## Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	368,971	4.0%	10.3%	4.4%	10.9%
General Services Administration	8,307	29.0%	41.0%	7.9%	9.8%
<b>Federal Acquisition Service</b>	<b>2,117</b>	<b>50.4%</b>	<b>33.9%</b>	<b>2.2%</b>	<b>5.0%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	36.0%	55.8%	0.0%	3.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	4.7%	73.9%	3.8%	1.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	25.3%	39.3%	7.3%	10.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	42.6%	49.0%	0.0%	2.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	17.5%	67.8%	6.5%	4.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	30.7%	42.1%	5.5%	13.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	27.4%	47.4%	1.9%	16.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	74.3%	18.7%	0.0%	3.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	59.2%	30.9%	0.0%	3.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	21.9%	51.1%	8.3%	7.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	22.0%	47.9%	2.9%	4.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	39.2%	42.4%	1.0%	5.3%
FAS/OFFICE OF THE COMMISSIONER	32	31.8%	34.8%	3.1%	30.3%
OFC OF ACQUISITION MANAGEMENT	176	70.3%	18.2%	1.2%	1.0%
OFC OF ASSISTED ACQUISITION SVS	91	57.1%	34.1%	1.0%	4.3%
OFC OF INTEGRATED TECHNOLOGY SVCS	242	77.1%	20.6%	0.8%	0.9%
OFC OF STRATEGY MANAGEMENT	9	33.6%	33.6%	23.2%	9.5%
OFC OF TRVL,MOTOR VECH & CARD SVCS	216	63.3%	26.8%	1.8%	2.2%
OFFICE OF GENERAL SUPPLIES & SVCS	263	57.4%	18.4%	1.9%	4.5%

(continued)

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	368,971	32.1%	5.2%	20.3%	12.9%
General Services Administration	8,307	2.9%	1.0%	2.4%	6.1%
<b>Federal Acquisition Service</b>	<b>2,117</b>	<b>1.8%</b>	<b>0.7%</b>	<b>1.5%</b>	<b>4.5%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	2.5%	0.0%	2.6%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	1.3%	2.7%	4.0%	8.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	3.4%	0.0%	11.2%	3.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	73	0.0%	1.5%	0.0%	4.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	0.0%	0.8%	0.0%	2.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	0.0%	0.0%	2.6%	5.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	2.1%	0.0%	1.0%	3.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	0.0%	0.0%	0.0%	3.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	0.7%	1.3%	0.0%	4.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	58	2.0%	0.0%	0.0%	8.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	0.0%	1.1%	4.8%	16.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	0.0%	2.1%	1.3%	8.7%
FAS/OFFICE OF THE COMMISSIONER	32	0.0%	0.0%	0.0%	0.0%
OFC OF ACQUISITION MANAGEMENT	176	4.8%	0.0%	1.1%	3.5%
OFC OF ASSISTED ACQUISITION SVS	91	0.0%	0.0%	1.0%	2.4%
OFC OF INTEGRATED TECHNOLOGY SVCS	242	0.0%	0.0%	0.0%	0.5%
OFC OF STRATEGY MANAGEMENT	9	0.0%	0.0%	0.0%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	216	0.5%	0.9%	0.0%	4.4%
OFFICE OF GENERAL SUPPLIES & SVCS	263	7.9%	1.2%	4.2%	4.4%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

#### 74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	372,726	33.0%	45.2%	21.8%
General Services Administration	8,273	66.4%	30.4%	3.2%
<b>Federal Acquisition Service</b>	<b>2,109</b>	<b>63.4%</b>	<b>33.5%</b>	<b>3.0%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	76.9%	23.1%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	61.4%	38.6%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	28.7%	56.2%	15.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	72	33.5%	63.7%	2.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	121	49.5%	48.8%	1.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	75.0%	22.3%	2.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	97	69.7%	29.2%	1.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	44.4%	51.2%	4.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	160	71.5%	27.8%	0.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	63.8%	36.2%	0.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	54.8%	33.8%	11.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	57.5%	41.5%	1.0%
FAS/OFFICE OF THE COMMISSIONER	32	66.5%	30.5%	3.0%
OFC OF ACQUISITION MANAGEMENT	178	77.3%	20.4%	2.2%
OFC OF ASSISTED ACQUISITION SVS	89	82.8%	17.2%	0.0%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	68.1%	31.1%	0.8%
OFC OF STRATEGY MANAGEMENT	9	56.9%	43.1%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	215	63.1%	33.3%	3.6%
OFFICE OF GENERAL SUPPLIES & SVCS	262	56.6%	37.0%	6.5%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	371,495	28.0%	59.9%	12.2%
General Services Administration	8,217	22.9%	65.6%	11.5%
<b>Federal Acquisition Service</b>	<b>2,093</b>	<b>21.0%</b>	<b>64.8%</b>	<b>14.2%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	27.7%	67.3%	5.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	79	18.1%	70.9%	11.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	7.9%	69.2%	22.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	68	9.5%	75.8%	14.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	9.8%	55.2%	34.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	141	16.5%	61.0%	22.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	96	10.7%	70.8%	18.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	28.6%	68.1%	3.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	33.0%	57.3%	9.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	29.0%	59.4%	11.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	6.8%	69.7%	23.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	19.2%	65.5%	15.3%
FAS/OFFICE OF THE COMMISSIONER	32	32.0%	68.0%	0.0%
OFC OF ACQUISITION MANAGEMENT	177	24.3%	56.0%	19.8%
OFC OF ASSISTED ACQUISITION SVS	90	19.9%	78.0%	2.1%
OFC OF INTEGRATED TECHNOLOGY SVCS	238	27.0%	65.4%	7.6%
OFC OF STRATEGY MANAGEMENT	8	0.0%	87.9%	12.1%
OFC OF TRVL,MOTOR VECH & CARD SVCS	215	21.9%	66.6%	11.5%
OFFICE OF GENERAL SUPPLIES & SVCS	258	21.4%	64.5%	14.1%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

##### 76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	368,151	14.3%	80.3%	5.4%
General Services Administration	8,156	12.7%	82.9%	4.5%
<b>Federal Acquisition Service</b>	<b>2,085</b>	<b>13.3%</b>	<b>80.8%</b>	<b>5.9%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	5.3%	92.3%	2.4%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	11.7%	80.5%	7.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	27	7.3%	81.3%	11.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	68	5.0%	90.6%	4.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	122	18.1%	69.2%	12.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	139	11.7%	79.7%	8.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	13.1%	84.0%	2.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	88	18.4%	80.5%	1.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	16.6%	77.1%	6.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	20.8%	74.5%	4.7%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	104	9.5%	76.4%	14.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	94	17.5%	79.2%	3.2%
FAS/OFFICE OF THE COMMISSIONER	32	3.5%	96.5%	0.0%
OFC OF ACQUISITION MANAGEMENT	176	10.3%	83.1%	6.6%
OFC OF ASSISTED ACQUISITION SVS	89	11.7%	82.8%	5.5%
OFC OF INTEGRATED TECHNOLOGY SVCS	237	14.6%	81.1%	4.3%
OFC OF STRATEGY MANAGEMENT	8	0.0%	100.0%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	213	13.2%	82.0%	4.8%
OFFICE OF GENERAL SUPPLIES & SVCS	256	14.9%	80.8%	4.4%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	372,753	3.9%	78.7%	17.4%
General Services Administration	8,238	4.3%	84.0%	11.7%
<b>Federal Acquisition Service</b>	<b>2,097</b>	<b>4.0%</b>	<b>81.9%</b>	<b>14.1%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	2.6%	94.7%	2.6%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	4.9%	79.6%	15.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	3.7%	74.2%	22.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	69	1.8%	86.5%	11.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	124	1.5%	68.1%	30.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	142	1.5%	80.0%	18.5%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	98	3.0%	79.0%	18.0%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	86	8.5%	88.3%	3.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	159	4.9%	76.7%	18.3%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	4.8%	86.8%	8.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	105	2.0%	78.4%	19.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	92	3.4%	86.6%	10.0%
FAS/OFFICE OF THE COMMISSIONER	32	3.5%	87.2%	9.2%
OFC OF ACQUISITION MANAGEMENT	177	4.5%	79.1%	16.4%
OFC OF ASSISTED ACQUISITION SVS	89	4.9%	90.4%	4.7%
OFC OF INTEGRATED TECHNOLOGY SVCS	241	6.3%	84.8%	8.8%
OFC OF STRATEGY MANAGEMENT	8	0.0%	100.0%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	215	4.4%	82.5%	13.1%
OFFICE OF GENERAL SUPPLIES & SVCS	257	2.8%	82.6%	14.6%



# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	373,277	2.5%	79.8%	17.7%
General Services Administration	8,282	2.5%	83.8%	13.7%
<b>Federal Acquisition Service</b>	<b>2,110</b>	<b>3.0%</b>	<b>81.7%</b>	<b>15.4%</b>
CUSTOMER RESEARCH & ANALYSIS DIV	38	5.3%	86.7%	8.0%
FAS/OFC OF THE REGIONAL COMMISSIONER	78	3.8%	79.4%	16.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	28	0.0%	77.9%	22.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	71	0.0%	90.1%	9.9%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	124	0.7%	70.5%	28.8%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	143	1.5%	81.4%	17.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	99	4.1%	83.3%	12.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	89	2.5%	91.9%	5.6%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	158	4.4%	76.2%	19.4%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	59	4.8%	81.1%	14.1%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	106	2.0%	75.8%	22.2%
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	93	0.0%	81.1%	18.9%
FAS/OFFICE OF THE COMMISSIONER	32	3.5%	87.0%	9.4%
OFC OF ACQUISITION MANAGEMENT	179	3.8%	78.3%	17.9%
OFC OF ASSISTED ACQUISITION SVS	91	3.6%	87.4%	9.0%
OFC OF INTEGRATED TECHNOLOGY SVCS	237	4.3%	84.4%	11.3%
OFC OF STRATEGY MANAGEMENT	8	0.0%	100.0%	0.0%
OFC OF TRVL,MOTOR VECH & CARD SVCS	217	3.9%	81.6%	14.6%
OFFICE OF GENERAL SUPPLIES & SVCS	260	2.3%	83.2%	14.5%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

79. How satisfied are you with the following Work/Life programs in your agency? Telework\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	167,341	76.6%	14.0%	9.5%	7,571
General Services Administration	7,229	88.4%	6.9%	4.6%	48
<b>Federal Acquisition Service</b>	<b>1,929</b>	<b>91.5%</b>	<b>4.8%</b>	<b>3.7%</b>	<b>10</b>
CUSTOMER RESEARCH & ANALYSIS DIV	35	82.9%	2.6%	14.5%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	66	86.0%	6.2%	7.8%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	23	86.9%	8.9%	4.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	69	97.3%	1.3%	1.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	119	88.5%	4.1%	7.4%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	131	92.3%	4.6%	3.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	93	91.7%	8.3%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	85	90.5%	2.6%	6.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	151	93.3%	6.0%	0.7%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	52	92.7%	5.4%	1.9%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	83	86.2%	7.5%	6.2%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	83	95.1%	3.8%	1.1%	0
FAS/OFFICE OF THE COMMISSIONER	32	94.4%	5.6%	0.0%	0
OFC OF ACQUISITION MANAGEMENT	158	89.3%	6.3%	4.4%	4
OFC OF ASSISTED ACQUISITION SVS	87	94.1%	1.3%	4.7%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	238	94.9%	3.4%	1.7%	0
OFC OF STRATEGY MANAGEMENT	8	75.5%	10.8%	13.8%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	203	90.1%	5.0%	4.9%	0
OFFICE OF GENERAL SUPPLIES & SVCS	213	92.0%	4.9%	3.1%	2

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	138,977	89.1%	7.5%	3.4%	3,202
General Services Administration	5,422	97.0%	2.2%	0.7%	42
<b>Federal Acquisition Service</b>	<b>1,318</b>	<b>97.4%</b>	<b>1.5%</b>	<b>1.0%</b>	<b>11</b>
CUSTOMER RESEARCH & ANALYSIS DIV	29	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	47	95.7%	2.2%	2.1%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	8	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	24	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	60	96.7%	3.3%	0.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	108	97.1%	2.0%	0.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	69	97.3%	1.4%	1.3%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	38	97.7%	2.3%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	114	97.2%	0.9%	1.9%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	38	97.0%	3.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	57	100.0%	0.0%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	54	98.2%	0.0%	1.8%	1
FAS/OFFICE OF THE COMMISSIONER	21	100.0%	0.0%	0.0%	0
OFC OF ACQUISITION MANAGEMENT	133	98.6%	1.4%	0.0%	1
OFC OF ASSISTED ACQUISITION SVS	75	98.7%	1.3%	0.0%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	157	95.4%	2.1%	2.5%	1
OFC OF STRATEGY MANAGEMENT	5	100.0%	0.0%	0.0%	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	133	98.6%	0.0%	1.4%	2
OFFICE OF GENERAL SUPPLIES & SVCS	148	95.2%	3.5%	1.4%	0

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	100,599	79.5%	16.7%	3.8%	7,562
General Services Administration	1,782	82.7%	15.5%	1.8%	164
<b>Federal Acquisition Service</b>	<b>406</b>	<b>82.1%</b>	<b>16.3%</b>	<b>1.6%</b>	<b>48</b>
CUSTOMER RESEARCH & ANALYSIS DIV	10	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	12	74.1%	25.9%	0.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	3	29.7%	70.3%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	11	55.1%	44.9%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	11	62.0%	38.0%	0.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	21	85.9%	14.1%	0.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	9	77.4%	22.6%	0.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	21	80.1%	19.9%	0.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	48	77.5%	18.3%	4.2%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	16	94.2%	5.8%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	7	56.4%	43.6%	0.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	18	89.0%	5.6%	5.4%	0
FAS/OFFICE OF THE COMMISSIONER	8	100.0%	0.0%	0.0%	2
OFC OF ACQUISITION MANAGEMENT	37	83.3%	16.7%	0.0%	6
OFC OF ASSISTED ACQUISITION SVS	18	83.9%	16.1%	0.0%	0
OFC OF INTEGRATED TECHNOLOGY SVCS	62	75.0%	20.6%	4.4%	3
OFC OF STRATEGY MANAGEMENT	0	--	--	--	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	43	91.6%	8.4%	0.0%	6
OFFICE OF GENERAL SUPPLIES & SVCS	51	90.2%	8.1%	1.8%	5

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	52,178	74.1%	21.6%	4.3%	8,882
General Services Administration	940	78.1%	19.7%	2.2%	222
<b>Federal Acquisition Service</b>	<b>253</b>	<b>80.5%</b>	<b>17.0%</b>	<b>2.5%</b>	<b>57</b>
CUSTOMER RESEARCH & ANALYSIS DIV	2	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	6	100.0%	0.0%	0.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	3	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	4	75.2%	24.8%	0.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	21	86.0%	14.0%	0.0%	3
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	16	80.8%	13.1%	6.1%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	11	90.8%	9.2%	0.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	16	80.8%	19.2%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	22	87.0%	13.0%	0.0%	8
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	12	89.8%	10.2%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	11	72.3%	27.7%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	14	92.6%	7.4%	0.0%	2
FAS/OFFICE OF THE COMMISSIONER	0	--	--	--	1
OFC OF ACQUISITION MANAGEMENT	19	84.6%	10.2%	5.2%	1
OFC OF ASSISTED ACQUISITION SVS	6	80.7%	19.3%	0.0%	6
OFC OF INTEGRATED TECHNOLOGY SVCS	30	68.1%	28.5%	3.5%	9
OFC OF STRATEGY MANAGEMENT	0	--	--	--	0
OFC OF TRVL,MOTOR VEH & CARD SVCS	25	71.4%	25.2%	3.4%	6
OFFICE OF GENERAL SUPPLIES & SVCS	35	77.1%	16.8%	6.1%	8

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

83. *How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)\**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	10,509	71.7%	23.9%	4.4%	4,356
General Services Administration	293	67.0%	29.9%	3.1%	142
<b>Federal Acquisition Service</b>	<b>68</b>	<b>60.2%</b>	<b>39.8%</b>	<b>0.0%</b>	<b>39</b>
CUSTOMER RESEARCH & ANALYSIS DIV	1	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	4	76.9%	23.1%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	1	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	4	28.4%	71.6%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	2	50.4%	49.6%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	2	49.8%	50.2%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	2	51.0%	49.0%	0.0%	2
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	6	51.1%	48.9%	0.0%	4
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	6	68.3%	31.7%	0.0%	5
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	3	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	3	31.7%	68.3%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	1	100.0%	0.0%	0.0%	4
FAS/OFFICE OF THE COMMISSIONER	0	--	--	--	1
OFC OF ACQUISITION MANAGEMENT	7	72.9%	27.1%	0.0%	2
OFC OF ASSISTED ACQUISITION SVS	2	44.6%	55.4%	0.0%	4
OFC OF INTEGRATED TECHNOLOGY SVCS	9	67.4%	32.6%	0.0%	7
OFC OF STRATEGY MANAGEMENT	0	--	--	--	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	8	48.3%	51.7%	0.0%	3
OFFICE OF GENERAL SUPPLIES & SVCS	7	56.6%	43.4%	0.0%	4

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	7,385	67.6%	29.5%	2.9%	3,459
General Services Administration	155	73.1%	26.3%	0.6%	85
<b>Federal Acquisition Service</b>	<b>46</b>	<b>78.7%</b>	<b>21.3%</b>	<b>0.0%</b>	<b>27</b>
CUSTOMER RESEARCH & ANALYSIS DIV	1	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER	2	100.0%	0.0%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 1	0	--	--	--	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 2	2	52.3%	47.7%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 3	1	0.0%	100.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 4	1	100.0%	0.0%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 5	3	100.0%	0.0%	0.0%	1
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 6	2	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 7	5	62.9%	37.1%	0.0%	6
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 8	3	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 9	2	100.0%	0.0%	0.0%	0
FAS/OFC OF THE REGIONAL COMMISSIONER REGION 10	0	--	--	--	1
FAS/OFFICE OF THE COMMISSIONER	0	--	--	--	1
OFC OF ACQUISITION MANAGEMENT	5	100.0%	0.0%	0.0%	1
OFC OF ASSISTED ACQUISITION SVS	2	44.6%	55.4%	0.0%	1
OFC OF INTEGRATED TECHNOLOGY SVCS	8	49.6%	50.4%	0.0%	7
OFC OF STRATEGY MANAGEMENT	0	--	--	--	0
OFC OF TRVL,MOTOR VECH & CARD SVCS	6	85.3%	14.7%	0.0%	2
OFFICE OF GENERAL SUPPLIES & SVCS	3	100.0%	0.0%	0.0%	5

\*The results for this item only include employees who indicated that they participated in this program.

**General Services Administration**  
**Federal Acquisition Service**  
*2nd Level Subagency Comparison Report*

**Demographic Questions**

***Where do you work?***

	N	%
Headquarters	968	46.1%
Field	1,131	53.9%

***What is your supervisory status?***

	N	%
Non-Supervisor	1,441	68.3%
Team Leader	197	9.3%
Supervisor	272	12.9%
Manager	164	7.8%
Senior Leader	36	1.7%

***Are you:***

	N	%
Male	1,007	48.8%
Female	1,058	51.2%

***Are you Hispanic or Latino?***

	N	%
Yes	154	7.5%
No	1,905	92.5%

***Race***

	N	%
American Indian or Alaska Native	22	1.1%
Asian	83	4.2%
Black or African American	456	23.0%
Native Hawaiian or Other Pacific Islander	22	1.1%
White	1,337	67.3%
Two or more races (Not Hispanic or Latino)	66	3.3%



# General Services Administration

## Federal Acquisition Service

### *2nd Level Subagency Comparison Report*

#### Demographic Questions (continued)

##### *What is the highest degree or level of education you have completed?*

	N	%
Less than High School	4	0.2%
High School Diploma/GED or equivalent	99	4.8%
Trade or Technical Certificate	41	2.0%
Some College (no degree)	317	15.2%
Associate's Degree (e.g., AA, AS)	147	7.1%
Bachelor's Degree (e.g., BA, BS)	798	38.3%
Master's Degree (e.g., MA, MS, MBA)	638	30.7%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	37	1.8%

##### *What is your pay category/grade?*

	N	%
Federal Wage System	16	0.8%
GS 1-6	22	1.1%
GS 7-12	930	44.6%
GS 13-15	1,093	52.4%
Senior Executive Service	21	1.0%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	3	0.1%

##### *How long have you been with the Federal Government (excluding military service)?*

	N	%
Less than 1 year	12	0.6%
1 to 3 years	136	6.5%
4 to 5 years	259	12.4%
6 to 10 years	304	14.5%
11 to 14 years	241	11.5%
15 to 20 years	168	8.0%
More than 20 years	970	46.4%

# General Services Administration

## Federal Acquisition Service

### 2nd Level Subagency Comparison Report

#### Demographic Questions (continued)

*How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?*

	N	%
Less than 1 year	36	1.7%
1 to 3 years	257	12.3%
4 to 5 years	328	15.7%
6 to 10 years	337	16.2%
11 to 20 years	467	22.4%
More than 20 years	658	31.6%

*Are you considering leaving your organization within the next year, and if so, why?*

	N	%
No	1,460	70.2%
Yes, to retire	131	6.3%
Yes, to take another job within the Federal Government	339	16.3%
Yes, to take another job outside the Federal Government	57	2.7%
Yes, other	94	4.5%

*I am planning to retire:*

	N	%
Within one year	82	3.9%
Between one and three years	216	10.4%
Between three and five years	229	11.0%
Five or more years	1,558	74.7%

*Self-Identify as:*

	N	%
Heterosexual or Straight	1,601	80.3%
Gay, Lesbian, Bisexual, or Transgender	49	2.5%
I prefer not to say	345	17.3%

*What is your US military service status?*

	N	%
No Prior Military Service	1,466	71.2%
Currently in National Guard or Reserves	23	1.1%
Retired	246	11.9%
Separated or Discharged	324	15.7%

**General Services Administration**  
**Federal Acquisition Service**  
*2nd Level Subagency Comparison Report*

**Demographic Questions** (continued)

*Are you an individual with a disability?*

	N	%
Yes	264	12.7%
No	1,810	87.3%

*What is your age group?*

	N	%
25 and under	26	1.2%
26-29	110	5.0%
30-39	358	16.3%
40-49	574	26.1%
50-59	802	36.5%
60 or older	328	14.9%